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Strategies for Sustainable Architecture Taylor & Francis Filling a gap in existing literature on sustainable design, this new guide introduces and illustrates sustainable design principles through detailed case studies of sustainable buildings in Europe, North America and Australia. The guide will provide the reader with a deeper understanding of the design issues involved in delivering sustainable buildings, and giving detailed description of the process of integrating principles into practice. Approximately one hundred case studies of sixty buildings, ranging from small dwellings to large commercial buildings, and drawn from a range of countries, demonstrate best current practice. The sections of the book are divided into design issues relating to sustainable development, including site and ecology, community and culture, health, materials, energy and water. With over 400 illustrations, this highly visual guide will be an invaluable reference to all those concerned with architecture and sustainability issues. **Navigating Commerce in Latin America Options and Obstacles Routledge** The forces of globalization, technology, and information diffusion, as well as the processes of democratic consolidation have served to improve and expand opportunities for business in Latin American markets. These changes have not occurred uniformly, and this insightful book will help future business leaders determine which economies are likely to prosper, and therefore present better business opportunities for the foreseeable future. A chapter dedicated to the history of Latin America helps readers understand why things appear the way they do, giving them the context they need to understand the underlying business conditions. The book also addresses key challenges and issues that are unique to Latin America, and offers practical advice for tackling them. Each chapter features a focus country in order to provide a more in-depth understanding of what business opportunities exist in this region, how businesses operate and thrive there, as well as what internal and external factors affect the

ability to do business in Latin America. The cases at the end of each chapter explore actual business ventures in a particular country. A highly practical book, *Navigating Commerce in Latin America* will give international business people the tools they need to manage successful businesses in this region. *Constructing Crisis* Cambridge University Press Crises aren't real objective events. Instead, Spector demonstrates they are claims of urgency imposed by leaders to assert power and exert control. *Practical MATLAB Basics for Engineers* CRC Press A comprehensive and accessible primer, this tutorial immerses engineers and engineering students in the essential technical skills that will allow them to put Matlab® to immediate use. The book covers concepts such as: functions, algebra, geometry, arrays, vectors, matrices, trigonometry, graphs, pre-calculus and calculus. It then delves into the Matlab language, covering syntax rules, notation, operations, computational programming, and general problem solving in the areas of applied mathematics and general physics. This knowledge can be used to explore the basic applications that are detailed in Misza Kalechman's companion volume, *Practical Matlab Applications for Engineers* (cat no. 47760). . *America's Original Sin* Racism, White Privilege, and the Bridge to a New America Brazos Press America's problem with race has deep roots, with the country's foundation tied to the near extermination of one race of people and the enslavement of another. Racism is truly our nation's original sin. "It's time we right this unacceptable wrong," says bestselling author and leading Christian activist Jim Wallis. Fifty years ago, Wallis was driven away from his faith by a white church that considered dealing with racism to be taboo. His participation in the civil rights movement brought him back when he discovered a faith that commands racial justice. Yet as recent tragedies confirm, we continue to suffer from the legacy of racism. The old patterns of white privilege are colliding with the changing demographics of a diverse nation. The church has been slow to respond, and Sunday morning is still the most segregated hour of the week. In *America's Original Sin*, Wallis offers a prophetic and deeply personal call to action in overcoming the racism so ingrained in American society. He speaks candidly to Christians--particularly white Christians--urging them to cross a new bridge toward racial justice and healing. Whenever divided cultures and gridlocked power structures fail to end systemic sin, faith communities can help lead the way to grassroots change. Probing yet positive, biblically rooted yet highly practical, this book shows people of faith how they can work together to overcome the embedded racism in America, galvanizing a movement to cross the bridge to a multiracial church and a new America. *A History of Innovation U.S. Army Adaptation in War and Peace* Department of the Army "The U.S. Army has a long record of fielding innovations that not only have enhanced its effectiveness on the battlefield but also sometimes had an impact far beyond warfare. General Editor Jon T. Hoffman has brought together eleven authors who cover the gamut from the invention of the M1 Garand rifle between the world wars through the development of the National Training

Center in the 1980s ... This work is neither a historical account of how the Army has adapted over time nor a theoretical look at models that purport to show how innovation is best achieved. Instead, it captures a representative slice of stories of soldiers and Army civilians who have demonstrated repeatedly that determination and a good idea often carry the day in peace and war. Despite the perception of bureaucratic inertia, the institution's long history of benefiting from the inventiveness of its people indicates that it is an incubator of innovation after all"--Publisher's website.

Big Business and the Wealth of Nations Cambridge University Press Written in nontechnical terms, **Big Business and the Wealth of Nations** explains how the dynamics of big business have influenced national and international economies in the twentieth century. A path-breaking study, it provides the first systematic treatment of big business in advanced, emerging, and centrally planned economies from the late nineteenth century, when big businesses first appeared in American and West European manufacturing, to the present. These essays, written by internationally known historians and economists, help one to understand the essential role and functions of big businesses, past and present.

Reconomics The Path To Resilient Prosperity RECONOMICS is the first book that shows how to boost economic growth and community resilience simultaneously. It also reveals the surprising factor that sabotages most revitalization / resilience efforts. **RECONOMICS** is THE guide to healing economies, societies and nature together! "RECONOMICS is a must-read for every mayor, resilience activist, planning commissioner and urban redevelopment professional who has been frustrated in their attempts to revitalize a place. It succinctly describes why most revitalization plans fail, analyzes what's missing, and provides a simple, easy-to-follow strategic process for success." - Kevin L. Maevers, D.Mgmt., AICP; President, Arivitas Strategies, LLC, La Quinta, CA; Vice Director of Policy, IES, California Chapter, American Planning Association. "Storm Cunningham is so far ahead of the community revitalization game, I'm in awe." - Sarah Sieloff, Executive Director, Center for Creative Land Recycling (September 2019) "RECONOMICS hits the nail on the head!" - Nalin Seneviratne, Director of City Centre Development, Sheffield City Council, Sheffield, England "Storm Cunningham's RECONOMICS Process raises the bar for community and regional revitalization. It's a powerful package, succinctly capturing the process that we have doggedly tried to identify over time, not always knowing the next step. The RECONOMICS Process brings a holistic dimension to redevelopment, inextricably linking vision and task." - Eric Bonham, P.Eng, Board of Partnership for Water Sustainability in British Columbia, Former Director, BC Ministry of Environment & BC Ministry of Municipal Affairs "Storm Cunningham is the world's thought leader on community revitalization and natural resource restoration." - George Ochs, Managing Director of Real Assets, JP Morgan. "RECONOMICS should be mandatory reading for all Mayors, Chief Executives and Directors of Planning in cities and regions." - Rick Finc, Principal, RFA Development

Planning, Edinburgh, Scotland "RECONOMICS is very concentrated, highly sophisticated and stunningly accurate." - Merrit Drucker, Anacostia Waterfront Trust, Washington, DC "Storm Cunningham's RECONOMICS transformed our latest project, which uses his 3Re strategy." - Dumas F. Lafontant, Director, Lower Roxbury Coalition, Boston, Massachusetts

Does your city or region have an actual process for reliably creating resilient, inclusive economic growth...or just the usual vision, plan and projects? The reliable production of ANYTHING requires a process. Everyone knows this...except most leaders of local renewal initiatives. Over 95% of community revitalization and resilience projects fail to achieve their goals, and a shocking percentage of them fail outright. The reason is the same in almost all cases: lack of a complete renewal process. There's always at least one crucial element of the process missing. Since most leaders don't know what the minimum viable process is, they can't fill the gap. In RECONOMICS, that complete strategic renewal process is revealed for the first time. It can be applied at the community, regional or national levels. If you have ANY role in improving your local future, you need to read this book. What it reveals can easily double the ROI (revitalization on investment) of your redevelopment, renewal and climate adaptation efforts.

Perspectives on Free and Open Source Software MIT Press
 Leading Free and Open Source software researchers and analysts consider the status of the open source revolution and its effect on industry and society.

Consumer Behavior and Marketing Strategy Irwin Professional Publishing
 This work shows how the various elements of consumer analysis fit together in an integrated framework, called the Wheel of Consumer Analysis. Psychological, social and behavioural theories are shown as useful for understanding consumers and developing more effective marketing strategies. The aim is to enable students to develop skills in analyzing consumers from a marketing management perspective and in using this knowledge to develop and evaluate marketing strategies. The text identifies three groups of concepts - affect and cognition, behaviour and the environment - and shows how these they influence each other as well as marketing strategy. The focus of the text is managerial, with a distinctive emphasis on strategic issues and problems. Cases and questions are included in each chapter.

Excel 2007 For Dummies John Wiley & Sons
 One look at Excel 2007, with its new Office Button, Quick Access toolbar, and Ribbon, and you realize you're not in Kansas anymore. Well, have no fear— Excel 2007 for Dummies is here! If you've never worked with a computer spreadsheet, or if you've had some experience with earlier versions of Excel but need help transitioning, here you'll find everything you need to create, edit, format, and print your own worksheets (without sacrificing your sanity!). Excel 2007 for Dummies covers all the fundamental techniques, concentrating on only the easiest, most user-friendly ways to get things done. You'll discover how to: Rearrange, delete and insert new information Keep track of and organize data in a single worksheet Transfer data between the sheets of different workbooks Create

a chart using the data in a worksheet Add hyperlinks and graphics to worksheets And more! Plus, in keeping with Excel 2007's more graphical and colorful look, Excel 2007 for Dummies has taken on some color of its own, with full-color plates in the mid-section of the book illustrating exactly what you'll see on your screen. Whether you read it from cover to cover or skip to the sections that answer your specific questions, the simple guidance in this book will have you excelling at home or in the office no time.

Colloquial Japanese The Complete Course for Beginners Routledge The latest edition of this popular Japanese course for beginners has been completely rewritten to make learning the language easier and more enjoyable than ever before.

The Bantu-Jareer Somalis Unearthing Apartheid in the Horn of Africa Adonis & Abbey Pub Limited Somalia is generally thought of as a homogenous society, with a common Arabic ancestry, a shared culture of nomadism and one Somali mother tongue. This study challenges this myth. Using the Jareer/Bantu as a case study, the book shows how the Negroid physical features of this ethnic group has become the basis for ethnic marginalization, stigma, social exclusion and apartheid in Somalia. The book is another contribution to the recent deconstruction of the perceived Somali homogeneity and self-same assertions. It argues that the Somalis, just like most societies, employ multiple levels of social and ethnic distinctions, one of which is the Jareer versus Jileec divide. Dr. Eno successfully portrays another Somalia, in which a mythical homogeneity masks the oppression and social exclusion suffered by some ethnic groups in the country.

Mysterious Circumstances Teaches critical thinking and focuses on the question "Why are we fascinated by mystery?" with selections by Agatha Christie, Mary Higgins Clark, Roald Dahl, Sue Grafton, Paul Bishop, Arthur Conan Doyle, and more.

Literature & Thought Series. Project Management for Engineering, Business and Technology Routledge Project Management for Engineering, Business and Technology is a highly regarded textbook that addresses project management across all industries. First covering the essential background, from origins and philosophy to methodology, the bulk of the book is dedicated to concepts and techniques for practical application. Coverage includes project initiation and proposals, scope and task definition, scheduling, budgeting, risk analysis, control, project selection and portfolio management, program management, project organization, and all-important "people" aspects—project leadership, team building, conflict resolution, and stress management. The systems development cycle is used as a framework to discuss project management in a variety of situations, making this the go-to book for managing virtually any kind of project, program, or task force. The authors focus on the ultimate purpose of project management—to unify and integrate the interests, resources and work efforts of many stakeholders, as well as the planning, scheduling, and budgeting needed to accomplish overall project goals. This sixth edition features: updates throughout to cover the latest developments in project management methodologies; a new chapter on project procurement management and

contracts; an expansion of case study coverage throughout, including those on the topic of sustainability and climate change, as well as cases and examples from across the globe, including India, Africa, Asia, and Australia; and extensive instructor support materials, including an instructor's manual, PowerPoint slides, answers to chapter review questions and a test bank of questions. Taking a technical yet accessible approach, this book is an ideal resource and reference for all advanced undergraduate and graduate students in project management courses, as well as for practicing project managers across all industry sectors. Local Organizations in Development A Systems Thinking Decision-Making Process How to Avoid Burnt Toast Springer Nature This book illustrates how to access the right information for making the best decisions during turbulent times. It is written from an experienced-based perspective that is beneficial for those looking for the development and improvement of the decision-making process. The approach is centered on the author's experience in developing and implementing effective and efficient approaches to decision-making in business and government. Based on those experiences, this book provides insights into how to improve the decision making process of your organization, whether it be large or small. For decision makers and those providing market information for making decisions, this book provide guidelines for a framework which includes systems thinking. For those interested in change management and corporate governance, the book presents examples where it was done well and some examples where it was not and the ensuring consequences. Praise for Systems Thinking Decision-Making Process... "This is an absolutely incredible book by a distinguished practitioner. The range of knowledge and experience that Vince Barabba has had is astounding. I urge everyone who is interested in complex, messy problems to read this amazing book." --Ian I. Mitroff "...Vince has masterfully blended the art of organizational respect with the science of data inquiry to drive change and realize strategic vision. A master storyteller, he does not just teach, his book brings his learnings to life in a meaningful way that if carefully listened to, can change the course of a career." -- Paul D'Alessandro Principal, Health Industries, PwC US "In his latest book, Vince Barabba integrates his vast knowledge from 50 years of dedicated work in both the public and private sectors in order to provide leaders with an actionable framework for radically improving how their organizations collect and use information to make the best decisions for all the wicked messes that now appear in our global village... This book can save your company from living in the dark with false assumptions about all your key stakeholders." -- Ralph H. Kilmann, Ph.D. CEO, Kilmann Diagnostics Co-Author, The Thomas-Kilmann Conflict Mode Instrument (TKI) "Absorbing just a few of the many smart ideas in this book will make you a better leader and decision maker. Thinking systemically about how the hard-earned lessons from Vince Barabba's brilliant career apply to your enterprise could make you a great one." — Chunka Mui Co-Author, A Brief History of a Perfect Future and

Billion Dollar Lessons “...if you are interested in ‘thinking in systems,’ this book is for you. The ‘On Star’ story demonstrates to you how the initial product-centered thinking was proselytized to ‘thinking in systems’.” -- John Pourdehnad Visiting Professor, IESE Business School and Faculty of Systems Leadership, Thomas Jefferson University “In writing Systems Thinking Decision-Making Process: How to Avoid Burnt Toast, Vince Barabba is addressing the limits of knowledge management systems which enable ‘organizations as usual’ to share best practices on how to scrape toast faster and cheaper... The examples shared by Vince, from his first-hand experiences in corporate America or his services as a marketing consultant, contribute invaluable clarity to his goal of providing a “sketch of an Inquiry Center Learning and Support System” for those with the ambition to lead efforts to work smarter, not harder, firmly against the grain of ‘organizations as usual’...” -- Bill Bellows, Ph.D., President, InThinking Services Adjunct Professor, California State University, Northridge and Southern Utah University Advisory Council Member and Former Deputy Director, The W. Edwards Deming Institute® “In his ‘last book’, Vince weaves the experiences and learning of a lifetime into whole cloth of insight and wisdom. He helps us to find relevant information from a rapidly changing world and apply it to making good decisions. This is a masterpiece of knowledge presented in a very entertaining way.” -- Carl Spetzler Chairman, Strategic Decisions Group International LLC “This is a truly inspiring and mind changing book directly relevant for our times... Vince has shown through his remarkable work that business and government are a force for good when leaders think long term, work with, not against nature, and use their influence and resources for the many, not the few...” -- Osvald Bjelland Founder and President, Xynteo Founder, The Performance Theatre Foundation

Faster, Better, Cheaper in the History of Manufacturing From the Stone Age to Lean Manufacturing and Beyond CRC Press The industrial revolution, mechanization, water and steam power, computers, and automation have given an enormous boost to manufacturing productivity. "Faster, Better, Cheaper" in the History of Manufacturing shows how the ability to make products faster, better, and cheaper has evolved from the stone age to modern times. It explains how different developments over time have raised efficiency and allowed the production of more and better products with less effort and materials, and hence faster, better, and cheaper. In addition, it describes the stories of inventors, entrepreneurs, and industrialists and looks at the intersection between technology, society, machines, materials, management, and - most of all - humans. "Faster, Better, Cheaper" in the History of Manufacturing follows this development throughout the ages. This book covers not only the technical aspects (mechanization, power sources, new materials, interchangeable parts, electricity, automation), but organizational innovations (division of labor, Fordism, Taylorism, Lean). Most of all, it is a story of the people that invented, manufactured, and marketed the products. The book shows how different developments over

time raised efficiency and allowed production of more with less effort and materials, which brought us a large part of the wealth and prosperity we enjoy today. The stories of real inventors and industrialists are told, which includes not only their successes but also their problems and failures. The effect of good or bad management on manufacturing is a recurring theme in many chapters, as is the fight for intellectual property through thrilling tales of espionage. This is a story of successes and failures. It is not only about technology but also about social aspects. Ultimately, it is not a book about machines but about people!

India Since Independence: Making Sense Of Indian Politics Pearson Education India

Sustainable Growth in Global Markets Strategic Choices and Managerial Implications Springer

Sustainable Growth in Global Markets provides a comprehensive introduction to the concept of market and business management outside the domestic market. It covers complex elements of market management, analysing behavioural theories such as theory of comparative advantage, theories of macro and micro marketing economics, socio-cultural theories, and various contemporary concepts of international business management. The book puts forward a broad foundation of the subject beginning with a discussion of the concept of market dynamics and followed by an analysis of the changing behaviour of markets and its components. The core discussion focuses upon the ability to do business in international markets, putting forward critical insights on the significance of leadership, building consumer value through innovation, tracking the external environment for organizational change as well as important emerging trends towards building an innovative venture.

Geisha Univ of California Press The author, an American anthropologist, describes her experiences during the year she spent as a Japanese geisha, and looks at the role of women, and geishas, in modern Japan

The Mobile Workshop The Tsetse Fly and African Knowledge Production MIT Press How the presence of the tsetse fly turned the African forest into an open laboratory where African knowledge formed the basis of colonial tsetse control policies. The tsetse fly is a pan-African insect that bites an infective forest animal and ingests blood filled with invisible parasites, which it carries and transmits into cattle and people as it bites them, leading to n'gana (animal trypanosomiasis) and sleeping sickness. In **The Mobile Workshop**, Clapperton Chakanetsa Mavhunga examines how the presence of the tsetse fly turned the forests of Zimbabwe and southern Africa into an open laboratory where African knowledge formed the basis of colonial tsetse control policies. He traces the pestiferous work that an indefatigable, mobile insect does through its movements, and the work done by humans to control it. Mavhunga's account restores the central role not just of African labor but of African intellect in the production of knowledge about the tsetse fly. He describes how European colonizers built on and beyond this knowledge toward destructive and toxic methods, including cutting down entire forests, forced "prophylactic" resettlement, massive destruction of wild animals, and extensive spraying of organochlorine pesticides. Throughout, Mavhunga uses African terms to

describe the African experience, taking vernacular concepts as starting points in writing a narrative of ruzivo (knowledge) rather than viewing Africa through foreign keywords. The tsetse fly became a site of knowledge production—a mobile workshop of pestilence. Project Management for Engineering, Business and Technology Routledge Project Management for Engineering, Business and Technology, 5th edition, addresses project management across all industries. First covering the essential background, from origins and philosophy to methodology, the bulk of the book is dedicated to concepts and techniques for practical application. Coverage includes project initiation and proposals, scope and task definition, scheduling, budgeting, risk analysis, control, project selection and portfolio management, program management, project organization, and all-important "people" aspects—project leadership, team building, conflict resolution and stress management. The Systems Development Cycle is used as a framework to discuss project management in a variety of situations, making this the go-to book for managing virtually any kind of project, program or task force. The authors focus on the ultimate purpose of project management—to unify and integrate the interests, resources and work efforts of many stakeholders, as well as the planning, scheduling, and budgeting needed to accomplish overall project goals. This new edition features: Updates throughout to cover the latest developments in project management methodologies New examples and 18 new case studies throughout to help students develop their understanding and put principles into practice A new chapter on agile project management and lean Expanded coverage of program management, stakeholder engagement, buffer management, and managing virtual teams and cultural differences in international projects Alignment with PMBOK terms and definitions for ease of use alongside PMI certifications Cross-reference to IPMA, APM, and PRINCE2 methodologies Extensive instructor support materials, including an Instructor's Manual, PowerPoint slides, answers to chapter review questions, problems and cases, and a test bank of questions. Taking a technical yet accessible approach, Project Management for Business, Engineering and Technology, 5th edition, is an ideal resource and reference for all advanced undergraduate and graduate students in project management courses as well as for practicing project managers across all industry sectors. International Human Resource Management Excel Books India In today's era of International business, International Human Resource Management (IHRM) is emerging as a crucial factor since organizations are run by people. What is interesting in this phenomenon is, not only that there are differences in people across the countries, but even within a country or regions within it. This complex socio-cultural and psychological fabric coupled with historical, geographic, economic and political factors, creates certain boundary conditions and makes IHRM a very complex process. The intention of this book is to portray the various factors that are connected with managing Human Resources in International Business. Since the two are inseparable, any organization

aspiring to participate as a player in international business must develop the knowledge, skills and acumen to perceive the subtle nuances that govern the rules of game. IHRM as a discipline cuts across all other business operations in the international context and plays a vital role in the success or failure of a business venture since, businesses are essentially driven by people. In the light of the above, this book has sought to address some of the issues that relate to IHRM, which need to be logically understood by any keen observer of international business, today. The approach of this book has been to detail IHRM both, in terms of a function, as well as a process and the factors or key elements that are attached to them. To make this book reader-friendly, chapter highlights have been added at the beginning of each chapter to facilitate the reader to identify the broader areas that may be learnt from a particular chapter. Each chapter also contains detailed references and key terms. Conceptual questions, multiple choices, web-based exercises are some of the additional features of the book. Relevant diagrammatic representation, relevant case study and list of web references have been also added in this book. The Phoenix Project A Novel about IT, DevOps, and Helping Your Business Win IT Revolution ***Over a half-million sold! The sequel, The Unicorn Project, is coming Nov 26*** “Every person involved in a failed IT project should be forced to read this book.”—TIM O’REILLY, Founder & CEO of O’Reilly Media “The Phoenix Project is a must read for business and IT executives who are struggling with the growing complexity of IT.”—JIM WHITEHURST, President and CEO, Red Hat, Inc. Five years after this sleeper hit took on the world of IT and flipped it on it's head, the 5th Anniversary Edition of The Phoenix Project continues to guide IT in the DevOps revolution. In this newly updated and expanded edition of the bestselling The Phoenix Project, co-author Gene Kim includes a new afterword and a deeper delve into the Three Ways as described in The DevOps Handbook. Bill, an IT manager at Parts Unlimited, has been tasked with taking on a project critical to the future of the business, code named Phoenix Project. But the project is massively over budget and behind schedule. The CEO demands Bill must fix the mess in ninety days or else Bill's entire department will be outsourced. With the help of a prospective board member and his mysterious philosophy of The Three Ways, Bill starts to see that IT work has more in common with a manufacturing plant work than he ever imagined. With the clock ticking, Bill must organize work flow streamline interdepartmental communications, and effectively serve the other business functions at Parts Unlimited. In a fast-paced and entertaining style, three luminaries of the DevOps movement deliver a story that anyone who works in IT will recognize. Readers will not only learn how to improve their own IT organizations, they'll never view IT the same way again. “This book is a gripping read that captures brilliantly the dilemmas that face companies which depend on IT, and offers real-world solutions.”—JEZ HUMBLE, Co-author of Continuous Delivery, Lean Enterprise, Accelerate, and The DevOps Handbook ——— “I’m delighted at

how The Phoenix Project has reshaped so many conversations in technology. My goal in writing The Unicorn Project was to explore and reveal the necessary but invisible structures required to make developers (and all engineers) productive, and reveal the devastating effects of technical debt and complexity. I hope this book can create common ground for technology and business leaders to leave the past behind, and co-create a better future together.”—Gene Kim, November 2019

Railwaymen in the War Tales by Japanese Railway Soldiers in Burma and Thailand 1941-47 Springer The Japanese railway soldiers, who built the notorious Burma-Thailand railway in 1942-43, earned an unenviable reputation for brutality, but they have not hitherto told their own story. This is the first book to bring to light the testimonies of the soldiers of the Emperor, who worked with 55,200 British, Australian and Dutch prisoners of war in the construction of the 415 kilometre railway.

Employee Relations Management Pearson Education India The introduction of the new economic policy in 1991 had a significant bearing on industrial relations. Coupled with liberalization, these policies changed the way industries functioned in India. It forced the government, employers and trade unions to align themselves to new realities. There is an ongoing transition in industrial relations on the global scale as well. The focus is gradually shifting from traditional industrial relations, characterized by conflict resolution, to employee relations management, characterized by collaborative partnerships between the employers and the employees.

Employee Relations Management focuses on this ongoing transition from industrial relations to employee relations. It introduces readers to the fundamental concepts and relevant pieces of legislation against the backdrop of globalization and the new economic policy.

Rules of Innovation Inst. for Lean Innovation Fundamentals of Physics Wiley This popular book incorporates modern approaches to physics. It not only tells readers how physics works, it shows them. Applications have been enhanced to form a bridge between concepts and reasoning.

What Work Requires of Schools A Scans Report for America 2000 DIANE Publishing Concludes that all American high school students must develop a new set of competencies and foundation skills; that qualities of high performance that characterize the most competitive companies must become the standard for the majority of all companies; and American schools must be transformed into high-performance organizations in their own right. Describes the skills and personal qualities that workers need in order to be competent, and the productive use of resources, interpersonal skills, information, systems and technology by effective workers. Illustrated.

English-Haitian Creole Bilingual Dictionary iUniverse Haitian Creole (HC) is spoken by approximately 11,000,000 persons in Haiti and in diaspora communities in the United States and throughout the Caribbean. Thus, it is of great utility to Anglophone professionals engaged in various activities—medical, social, educational, welfare in these regions. As the most widely spoken and best described creole language, a knowledge of its vocabulary is of interest and

utility to scholars in a variety of disciplines. The English-Haitian Creole Bilingual Dictionary (EHCBD) aims to assist anglophone users in constructing written and oral discourse in HC; it also will aid HC speakers to translate from English to their language. As the most elaborate and extensive linguistic tool available, it contains about 30 000 individual entries, many of which have multiple senses and include subentries, multiword phrases or idioms. The distinguishing feature of the EHCBD is the inclusion of translated sentence-length illustrative examples that provide important information on usage.

Petey (new cover) Hyperion In 1922, at the age of two, Petey's distraught parents commit him to the state's insane asylum, unaware that their son is actually suffering from severe cerebral palsy. Bound by his wheelchair and struggling to communicate with the people around him, Petey finds a way to remain kind and generous despite the horrific conditions in his new "home." Through the decades, he befriends several caretakers but is heartbroken when each eventually leaves him. Determined not to be hurt again, he vows to no longer let hope of lifelong friends and family torment him. That changes after he is moved into a nursing home and meets a young teen named Trevor Ladd; he sees something in the boy and decides to risk friendship one last time. Trevor, new to town and a bit of a loner, is at first weary of the old man in the wheelchair. But after hearing more of his story, Trevor learns that there is much more to Petey than meets the eye. Petey is a touching story of friendship, discovery, and the uplifting power of the human spirit.

Communicating in a Crisis :. A Table in the Presence Presidio Press A U.S. Marine chaplain offers an eyewitness account of the war in Iraq, detailing the day-to-day life on the battlefield and the faith that brought together the members of a U.S. Marine battalion and carried them through the perils and horrors of war. Reprint.

Practical MATLAB for Engineers - 2 Volume Set CRC Press A comprehensive and accessible primer, this two volume tutorial immerses engineers and engineering students in the essential technical skills that will allow them to put Matlab® to immediate use. The first volume covers concepts such as: functions, algebra, geometry, arrays, vectors, matrices, trigonometry, graphs, pre-calculus and calculus. It then delves into the Matlab language, covering syntax rules, notation, operations, computational programming. The second volume illustrates the direct connection between theory and real applications. Each chapter reviews basic concepts and then explores those concepts with a number of worked out examples.

Practical MATLAB Applications for Engineers CRC Press Practical Matlab Applications for Engineers provides a tutorial for those with a basic understanding of Matlab®. It can be used to follow Misza Kalechman's, **Practical Matlab Basics for Engineers** (cat no. 47744). This volume explores the concepts and Matlab tools used in the solution of advanced course work for engineering and technology students. It covers the material encountered in the typical engineering and technology programs at most colleges. It illustrates the direct connection between theory and real applications.

Each chapter reviews basic concepts and then explores those concepts with a number of worked out examples. *Implacable Foes War in the Pacific, 1944-1945* Oxford University Press On May 8, 1945, Victory in Europe Day-shortened to "V.E. Day"-brought with it the demise of Nazi Germany. But for the Allies, the war was only half-won. Exhausted but exuberant American soldiers, ready to return home, were sent to join the fighting in the Pacific, which by the spring and summer of 1945 had turned into a gruelling campaign of bloody attrition against an enemy determined to fight to the last man. Germany had surrendered unconditionally. The Japanese would clearly make the conditions of victory extraordinarily high. In the United States, Americans clamored for their troops to come home and for a return to a peacetime economy. Politics intruded upon military policy while a new and untested president struggled to strategize among a military command that was often mired in rivalry. The task of defeating the Japanese seemed nearly unsurmountable, even while plans to invade the home islands were being drawn. Army Chief of Staff General George C. Marshall warned of the toll that "the agony of enduring battle" would likely take. General Douglas MacArthur clashed with Marshall and Admiral Nimitz over the most effective way to defeat the increasingly resilient Japanese combatants. In the midst of this division, the Army began a program of partial demobilization of troops in Europe, which depleted units at a time when they most needed experienced soldiers. In this context of military emergency, the fearsome projections of the human cost of invading the Japanese homeland, and weakening social and political will, victory was salvaged by means of a horrific new weapon. As one Army staff officer admitted, "The capitulation of Hirohito saved our necks." In *Implacable Foes*, award-winning historians Waldo Heinrichs (a veteran of both theatres of war in World War II) and Marc Gallicchio bring to life the final year of World War Two in the Pacific right up to the dropping of the atomic bombs over Hiroshima and Nagasaki, evoking not only Japanese policies of desperate defense, but the sometimes rancorous debates on the home front. They deliver a gripping and provocative narrative that challenges the decision-making of U.S. leaders and delineates the consequences of prioritizing the European front. The result is a masterly work of military history that evaluates the nearly insurmountable trials associated with waging global war and the sacrifices necessary to succeed. *The Pearson Guide to Verbal Ability and Logical Reasoning for the CAT: Pearson Education India* The *Pearson Guide to Verbal Ability and Logical Reasoning for the CAT* provides balanced coverage of both verbal ability and logical reasoning. The book also includes invaluable methods and hints that will fine-tune the interpretative and problem-solving skills of the readers. A careful study of this comprehensive manual will go a long way in preparing a student, not only for the CAT but also for their career. *Manufacturing a Better Future for America Blood Money Bikies, Terrorists and Middle Eastern Gangs* Allen & Unwin A meticulously researched and revealing expose of the new players in organised crime.