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KEY=CULTURE - ANDREA FINN

Management and Organisational Behaviour

Financial Times/Prentice Hall "This market leading text guides students to a thorough understanding of organisational behaviour and relates this to effective management practice. It is an invaluable resource, which provides a clear and insightful introduction to management studies and acts as a comprehensive point of reference thereafter."--BOOK JACKET.

Managing the Human Resource in the 21st century

Bookboon

The Path to Perspective

Rethinking Practices and Priorities in 21st Century Business

AuthorHouse The Path to Perspective is nothing short of a manifesto for business in the new millennium, a classic account of why challenging assumptions is the starting point for successful companies in the 21st Century. In his first book Neil David Martin offers fresh and innovative thinking on the struggle to maximise performance in today's challenging business environment. "Experience is what you get when you don't get what you want. Fix the roof while the sun shines. Short statements make us think. Reality is often very different from how we might first perceive it. Neil's new book explains exactly why perspective is so important to business. Sharpen your thinking tools with "The Path to Perspective." (Richard Grace, Serial Entrepreneur and former Senior Manager at Xerox) Together with a compelling vision of what our organisations could be, The Path to Perspective outlines a convincing case for people-first, values-driven, free thinking business, which begins with rethinking your company's practices and priorities. It is packed with over 40 powerful concepts and a step-by-step plan to help you translate the ideas in this book into meaningful practices for your business. The author also offers us several important and eye-opening insights, including: . Why most companies still struggle to differentiate, to attract and retain employees and customers, to maximise productivity, and to innovate successfully. . Why focusing on profit as the ultimate goal of your business is actually NOT the best way of maximising profits. . Why a focus on behaviours is NOT enough to bring about a shift in attitudes within your business.

Management and Organisational Behaviour

Prentice Hall This long established market leader has set standards that few texts have equalled in terms of accessibility of writing style, clarity of presentation and popularity with students and teachers alike. Written from a managerial perspective and packed with contemporary references to management research and practice, it continues to prove the student's OB text of choice. This eighth edition brings fresh evidence to explore theory in practice, and a wide range of brand new and intriguing examples and case studies on issues and organisations that are engaging, relevant and contemporary. It also provides an abundance of online student self-

assessment resources. The breadth of appeal of this text makes it ideal for Management and Organisation courses from HND level through undergraduate and up to MBA.

Organisations and the Business Environment

Routledge This new edition of *Organisations and the Business Environment* provides a completely revised, extended and updated edition of the original successful text. It provides contemporary and comprehensive coverage of the subject matter which is highly relevant to business and management students at undergraduate, postgraduate and professional levels. The text is written in a clear and concise style, illustrated with topical examples and data. *Organisations and the Business Environment* (second edition) comprises four sections: * *Business Organisations* ;V discusses the evolution of organisational and managerial theories and concepts with particular emphasis on their relevance in the 21st century. The different types of organisations and their missions, visions, goals and objectives are examined. * *The External Business Macro-Environment* ;V describes and considers the political, economic, socio-cultural, technological, ecological and legal influences on organisations, utilizing the PESTEL framework of analysis. This section includes a review of the internationalization of businesses and examines the role of GATT and the WTO, single markets and trading blocs. * *The External Business Micro-Environment* ;V provides a review of the market system and the nature of supply and demand. Market structures are examined in the light of monopolistic regimes and working for competitive advantage. The impact of government intervention is explored via regulatory bodies, privatization, and nationalization programmes. * *Business Management* ;V explores the major aspects of contemporary business organisations, including corporate governance and business ethics. In particular, this section tackles the areas of structure, culture, change, quality management and the principal functions of organisations. This textbook is a user-friendly resource with end of chapter questions, activities and assignments to consolidate learning. Its strong emphasis on topical examples enables students to understand how theory is applied in business contexts, including, GlaxoSmithKline, BT, Scottish and Newcastle, Hanson plc and a number of not-for-profit organisations. There is additional Tutor Resource material, including presentation slides, data charts, chapter summaries, questions and answers. "An excellent book...good use of learning objectives, questions and potential assignments." Paul Blakely, Lecturer, University College of Warrington.

International Journal of Cross-Cultural Studies

Vol.5, Nos.1-2

Universal-Publishers CONTENTS 1. Evaluation of Municipal Managers' Roles in Strategic Implementation: A Study of Matatiele Municipality in South Africa by Samuel M. Lehanya et al. 2. Nexus of Trafficking and Migration Issues by Siddhartha Sarkar 3. Perceptions of Senior Staff on Empowerment Strategies in a Tertiary Institution in Ghana by Rosemond Boohene et al 4. Western Cinema and the Work of Empire: Turning the Spotlight on the Orient by Wincharles Coker 5. Babyfacedness: Sometimes a Plus Sometimes a Minus for Male Attractiveness Ratings by Don R. Osborn

Managing Religion: The Management of Christian Religious and Faith-Based Organizations

Volume 2: External Relationships

Springer This two-volume work explores the management of religious and faith-based organizations. Each chapter offers a discussion of the earliest Christian organizations based on New Testament evidence; a study of managing faith-based organizations; and an exploration of secular management theory in relation to the management of faith-based organizations.

ECIC2011-Proceedings of the 3rd European Conference on on Intellectual Capital

ECIC

Academic Conferences Limited These proceedings represent the work of presenters at the 3rd European Conference on Intellectual Capital (ECIC 2011). The Conference is hosted this year by the University of Nicosia in Cyprus. The Conference Chair is Geoff Turner

from the University of Nicosia and the Programme Chair is Clemente Minonne from the School of Management and Law, Zurich University of Applied Sciences, Winterthur, Switzerland. The opening keynote address is given by John Girard from Minot State University in the USA. John will address the question Social Knowledge: Are we ready for the future? The second day of the conference will be opened by Ludo Pyis from AREOPA in Belgium who will consider Intellectual Capital Accounting: how to measure the unmeasurable. We also look forward to a Knowledge Cafe on the topic of What intellectual capital ideas and developments do you expect to live and see? facilitated by Helen Paige from The Paige Group, South Australia.

Corporate Behavior and Sustainability

Doing Well by Being Good

Taylor & Francis Companies can no longer expect to engage in dubious or unethical corporate behaviour without risking their reputation and damaging, perhaps irrevocably, their market position. Irresponsible corporate behavior not only deprives shareholders of long-term returns but also ultimately imposes a cost on society as a whole. Sustainable business is about ensuring that entities contribute toward positive social, environmental, and economic outcomes. Bad business behaviour is costly for stakeholders, for markets, for society, and the economy alike. To ensure that a company behaves well, the buy-in of the leadership team is crucial. The full commitment of the board of directors, in conjunction with the senior managers of the organization, is required if an organization is to be socially responsible. In this sense, leadership does not reside with an individual (the CEO) within the organization but with all of those at the apex of corporate power and control. Effective change management requires enlightened and capable leadership to instigate and drive the process of embedding a sustainable and socially responsible corporate philosophy and culture that supports good business decision-making. A profound understanding of the requirements of such a leadership process will help corporate managers become highly effective change agents. Governance will be the main driver of this change. For the economy and financial markets to become sustainable and resilient, radical changes in corporate leadership need to take place. Integrated reporting, government regulation, and international standards will all be important factors in bringing about this change. As well as understanding the effects of corporate behavior on financial markets, such an understanding is also now imperative in relation to the social and environmental contexts.

Understanding Tribes and Tribalism

The Overlooked Cultural Uniqueness, Measurement, and Corruption of Tribalism

Archway Publishing To distinguish tribes and tribal societies from tribalism, it's important to know about tribes, tribalism, tribal behavior, and why tribes are important in some countries. In this scholarly work, the author examines the origin of tribes and why it is necessary to have tribes in several cultures. In addition, the book provides empirical evidence that links tribalism to ethically suspect behaviors, such as unfairness, dishonesty, a lack of equity, and corruption. The author explains why globalization has reduced corruption in many governments worldwide. Generally speaking, the author argues a myriad of reasons cause people in tribal countries to behave unethically, including tribalism and other tribal consequences such as oppression. Other topics include: the history of ancient tribes, the importance of tribes for several societies, tribal identity, and why people are blindly loyal to a tribe. Filled with examples, the book explains why tribalism is a cultural behavior different from other cultural values. The author also argues that researchers should consider adding tribalism to Hofstede's Cultural Values that differentiate societies from one another. The book includes a tribalism measure for those who want to measure tribalism at the individual level.

Multicultural Behavior and Global Business Environments

Routledge Resolve cross-cultural communication issues with your business suppliers, customers, and staff! Because of the rapid growth of multinational corporations and the World Wide Web, global interdependence is no longer a matter of ideology or choice, but an inescapable reality. *Multicultural Behavior and Global Business Environments* teaches managers both practical techniques and theoretical insights for working with people from diverse cultures in home and host countries. Managers who ignore or dismiss cultural differences may find themselves alienating customers and employees, fumbling negotiations, and ultimately losing sales. In contrast, those who are willing to see the world from different perspectives may spot fresh opportunities. Bringing multiple cultures together results in synergy, in which two combined energies multiply and reinforce one another. *Multicultural Behavior and Global Business Environments* tells you not only how to create synergy, but also how to profit from it. *Multicultural Behavior and Global Business*

Environments offers practical features to help students and managers understand diverse cultures, including: charts, maps, and tables showing specific cultural divergences detailed discussions of relevant theories in psychology, management, and ethics exercises and self-tests clear, skill-based objectives for each chapter definitions of the terms and processes of multiculturalization In the modern world, the key to prosperity--or failure--in the global marketplace is awareness of cultural differences. Multicultural Behavior and Global Business Environments offers a sweeping multidisciplinary inventory of facts, theories, and practical ideas for making multiculturalism work. This comprehensive volume is a crucial resource for every manager who belongs to a multinational organization, as well as students of both domestic and international business, political science, international relations, public administration, and educational administration.

Organizing and Organizations

SAGE This fully revised and updated edition conveys the lived experience of being and working in organisations, while at the same time introducing students to key concepts, research and literature in organisational analysis.

Corporate Fraud Across the Globe

Springer Nature Based on theoretical foundations and evidence-based case studies, this book identifies the fundamental motivations underpinning corporate fraud in both developing and developed countries. The book offers practical solutions in terms of monitoring and potentially preventing future corporate fraud activity. It is expected that uncovered corporate fraud negatively affects the public reputation, and financial performance of fraudulent firms. However, what is of more importance for fraudulent firms is how to regain the trust of customers, investors, and other stakeholders, as this impacts the long-term sustainability of businesses. Operational strategies, including reform, provide an effective channel for a fraudulent firm's business sustainability yet this notion remains unexplored in the literature. This authored research book argues that the choice of appropriate operational strategies is critical as they serve as an effective channel for fraudulent firms to re-gain the trust from customers and markets, re-establish their reputation, and enhance the firm's long-term value. The authors posit that there is no 'one-size fits-all' approach because the choice of effective operational strategies is needed to acknowledge the significance of context such as industry type, economic conditions, legal frameworks as well as the firm's fraudulent characteristics.

Poslovno komuniciranje i pregovaranje

Univerzitet Singidunum

Initiation of Educators into Educational Management Secrets

Springer This book provides a comprehensive method for learning modern management processes, and applying those methods to improve leadership in educational settings. The authors include case studies and techniques to solve a variety of managerial problems so that members of the educational community may improve their abilities and skills in a range of related disciplines, including: strategic planning, effective decision making, time management, management conflict strategies, oral communication, management strategies for school crises, and the development of good relations and a cooperative spirit.

CIM Post-grad Diploma

4 Managing corporate reputation 2012

BPP Learning Media A core text book for the CIM Qualification.

The Practicalities of Human Resources

Author House This book is for those who think that human resources is fundamental to organisation success. It focuses on how to create, develop, and implement workforce information based on HR arguments to address the needs of the organisation. What needs to be understood, the book is for practitioners: those who will implement HR practices to obtain greater output from the employees. The approach is fresh where the perspective is from HR data.

FIA Foundations of Accountant in Business FAB (ACCA F1)

BPP Learning Media Foundations in Accountancy (FIA) awards are entry-level, core-skill focused qualifications from ACCA. They provide flexible options for students and employers, and as an ACCA Approved Content Provider, BPP Learning Media's suite of study tools will provide you with all the accurate and up-to-date material you need for exam success.

The Screenplay Business

Managing Creativity and Script Development in the Film Industry

Routledge The development of a film screenplay is a complex and collaborative process, beginning with an initial story and continuing through drafting and financing to the start of the shoot. And yet the best ways of understanding and managing this process have never been properly studied. *The Screenplay Business* is the first book to do exactly that, addressing such questions as: How do film scripts get written, and what are the tensions between creativity and business? How can the team of the writer, producer, director and development executive work together most effectively? *The Screenplay Business* presents a theoretical and practical framework for understanding the business of independent script development, and encompasses ideas about creativity, motivation, managing creative people, value chains, and MBA leadership theories. This book will help producers and writers to nurture their stories through the long development process to the screen. It explains the international film business, and contains new research and extensive interviews with leading industry figures, including practical advice on how to run script meetings and handle notes; how to build a sustainable business; and how to understand what really happens when a script is written. *The Screenplay Business* is a new key text for academics and students researching film and media, and indispensable reading for anyone working in film screenplay development today.

Heritage, Culture and Society

Research agenda and best practices in the hospitality and tourism industry

CRC Press Heritage, Culture and Society contains the papers presented at the 3rd International Hospitality and Tourism Conference (IHTC2016) & 2nd International Seminar on Tourism (ISOT 2016), Bandung, Indonesia, 10–12 October 2016). The book covers 7 themes: i) Hospitality and tourism management ii) Hospitality and tourism marketing iii) Current trends in hospitality and tourism management iv) Technology and innovation in hospitality and tourism v) Sustainable tourism vi) Gastronomy, foodservice and food safety, and vii) Relevant areas in hospitality and tourism Heritage, Culture and Society is a significant contribution to the literature on Hospitality and Tourism, and will be of interest to professionals and academia in both areas.

International Journal of Management and Transformation

Vol.7, No.2

Universal-Publishers

Global Street Economy and Micro Entrepreneurship

Emerald Group Publishing Throughout the history of capitalism, street economy has found a space in the failures of the open market economy, but it has been ignored by the mainstream media and academy. As street economies pop up as a spontaneous solution to the failures of capitalism, these economies are an opportunity to learn, explore and grow away from the mainstream.

Paradox in the Contrivance of Human Development

Universe Paradox in the Contrivance of Human Development This book crosses disciplinary boundaries in a way that few books on human development do. Its strengths come from the fresh perspectives which emerge from the diverse fields that the author draws upon (e.g. Central Banking; Child Protection; Environment; Extension; Food Security; SMEs; Water and Sanitation to name a few). It is an anthology of the author's recently published works with a leavening of contemporary material. The objective is to draw this rich material into a coherent whole that will meet the needs and interests of professionals, students and lay-enthusiasts alike. The author's insights come from his extensive experience juxtaposed with an academic perspective and educative engagement. This experience has been gained over many years working with various international development agencies from multilateral and bilateral donors to International Financial Institutions, UN agencies, non-government organisations, national and local institutions. The supportive, underpinning scholarship is both eclectic and thoroughgoing, augmenting essays on anthropology, economics, environment, management, philosophy, psychology, and sociology. The end result is a unique exploration of the issues that confront the theory and practice of human development.

CIMA Learning System 2007 Organisational Management and Information Systems

Elsevier The 2007 edition of CIMA's Official Learning Systems been written by in conjunction with the CIMA faculty to fully reflect what could be tested in the exam. Updated to incorporate legislative and syllabus changes, the 2006 Study Systems provide complete study material for the May and November 2007 exams. The new edition maintains the popular loose-leaf format and contains: * practice questions throughout * complete revision section * topic summaries * recommended reading articles from a range of journals * May 2006 Q & A's * The official study systems are the only study materials endorsed by CIMA * Updated to reflect changes in the syllabus and written by the examiner * Complete integrated package incorporating syllabus guidance, full text, recommended articles, revision guides and extensive question practice

Change Management

A Critical Perspective

Gardners Books This text covers all the key elements of organisational, team and individual change with a critical edge. Because change is a complex subject area that is often difficult to categorise, it also offers a critical perspective that challenges assumptions in this area, as well as ensuring that the complexities of this area remain clear.

People and Organizational Management in Construction

Thomas Telford This work offers an extended dictionary of key management concepts for students and professionals alike. It helps the reader, through an applied approach to management, to search for the most appropriate ways of improving their organization's performance and effectiveness. With the aid of case studies drawn from the construction industry, this title discusses key management issues including management theory, strategy, organization structure and design, culture, leadership, power, work groups, motivation and personal management.

Going Global: An Information Sourcebook for Small and Medium-sized Businesses

Libraries Unlimited This title helps small and medium-sized enterprises discover the advantages and disadvantages of international business and plan their entry or expansion strategies. • Includes chapters on specific aspects of developing and expanding an SME globally, including creating a business plan and building a website • Lengthy bibliographies are included at the end of each chapter, listing and evaluating print and electronic resources for the international SME entrepreneur • A brief glossary defines international trade terms • A helpful index provides additional access points to information resources including authors, titles, and keywords • An appendix of additional resources organized by regions of the world includes many additional resources not described in individual chapters • Takes readers through a step-by-step process, from planning and market analysis to sustaining international trade and

using the internet globally

Postgraduate Research in Business

A Critical Guide

SAGE In Postgraduate Research in Business, Sarah Quinton and Teresa Smallbone provide a vital introduction to the research process and the thinking and learning skills needed to successfully complete postgraduate research. In step-by-step terms, the authors detail the 'tools of the trade' - the practical and the intellectual skills - that underpin the study of Business and Management, from research skills and project planning to strategies for reading, writing and presentation. Postgraduate Research in Business provides: " A student-friendly guide to thinking critically about Business and Management research " Guidance on the best way to approach research " A clear focus on finding research topics and developing them in to dissertations " Essential help in forging critical reading skills " Helpful advice on making your research project manageable " An inside view on the assumptions and requirements of post graduate research in business " Structured support for writing up your research This is essential reading for any student doing an MBA, an MA, or starting a PhD in Business or Management Studies. It will provide a vital supplement to the plethora of textbooks in Business and Research Methods.

Kepuasan Kerja dan Kinerja Pegawai

Elmater

Elmater Buku ini dapat memberi sumbangsih dalam memecahkan masalah-masalah sumber daya manusia di lingkungan Dinas Pendidikan Kota Palembang

Workplace Communication

Promoting Workplace Wellbeing and Interpersonal Relationships in Multicultural Contexts

Taylor & Francis Workplace Communication highlights how we can build interpersonal relationships through effective communication and why this is essential to workplace wellbeing. Well-supported by contemporary, reputable empirical studies, the book also comes with exercises and open-ended questions based on the subject matter. The book provides a comprehensive overview on creating an inclusive workplace and managing workplace diversity; covers a wide range of salient, up-to-date reputable literature on a wide range of management and business topics; contains practical, 'road-tested' activities to promote student reflection, experiential learning, critical thinking, research skills, and application of theory to practice and vice versa; examines how we communicate effectively to an increasingly diverse workforce. Designed for a broad audience, this book will appeal to academics and students in the fields of business management and communications. It will also be a useful reference for organisational practitioners and leaders.

Organisational Management and Information Systems

Elsevier Incorporating legislative and syllabus changes, this edition maintains the popular loose-leaf format and contains: practice questions throughout; revision section; topic summaries; recommended reading articles from a range of journals; and more.

Managing Change

A Strategic Approach to Organisational Dynamics

Pearson Education "This text is unique in demonstrating clearly the linkages between corporate strategy, organisational behaviour and the management of change. This is an ideal undergraduate text that will also be valuable for experienced managers on masters programmes." David Buchanan, Professor of Organisational Behaviour, Cranfield School of Management "This is the essential and definitive text on change management. It integrates the vast sweep of organisational theory and practice in a highly readable way. Every student and practitioner must have this." Michael Griffin, Director of Human Resources, King's College Hospital NHS Trust

Globalisation. Mergers and Acquisitions. New technologies. New competitors. Rapid growth. Rapid decline. Economic boom. Financial crisis. In order to maximise their success, organisations today need to adapt to a turbulent environment. Yet one of the world's leading consultancies, Bain & Co, claims that the failure rate of change management projects is around 70 per cent. Managing change is not easy. The purpose of this leading textbook is to help you understand and consider the theoretical approaches to change and to make sense of these in the light of practical examples. Managing Change is written for students on modules covering management, strategy and organisational change as part of undergraduate and postgraduate programmes.

Organizing & Organizations

SAGE Organizing and Organizations is well loved by students and lecturers for its accessible, conversational tone and insightful real-life examples introducing the study of organizations and organizational behaviour. Fineman, Gabriel and Sims, eminent academics in the field, cover a wealth of key concepts, research and literature leaving students informed and engaged. The Fourth Edition builds on the strengths of previous editions, to provide you with a textbook that continues to stand out from the rest. This new edition has been fully developed to include: - New chapters on Influence and Power, and Innovation and Change. - A new section within each chapter that highlights the theoretical links informing the chapters. - New review questions to test and apply your understanding of the ideas in each chapter. - New 'reading on' sections that direct you to free links to highly recommended journal articles relating to each chapter's coverage, and found on the companion website. - New critical review questions at the end of each chapter to encourage debate. - Each chapter is now enlivened with pictorial illustrations. - A fully updated glossary of key concepts in the study of organizations Organizing and Organizations integrates a strong critical approach throughout.

Clinical Leadership For Paramedics

McGraw-Hill Education (UK) This important new book is the first specific text for paramedic students focusing on leadership as a key educational need for all NHS health care practitioners.

Missouri Law Review

Employee Relations International

Towards an Arab higher education space: international challenges and societal responsibilities

Proceedings of the Arab Regional Conference on Higher Education

UNESCO

DHO: Health Science

Cengage Learning The highly respected DIVERSIFIED HEALTH OCCUPATIONS is now HEALTH SCIENCE! The new 8th edition continues to be the all in one resource for introductory coursework in the health science curriculum. Organized in two parts, the first section of the book presents foundational information required to enter a broad range of health professions, such as infection control, first aid, and professionalism. The second provides fundamental entry-level skills by specific careers, including medical assisting, dental assisting, and more. Carefully revised with new photos throughout, this eighth edition includes a new chapter on Medical Math, information on the Patient Protection and Affordable Care Act, new nutritional guidelines from the U.S. Department of Agriculture, updates that correlate with the National Healthcare Foundation Standards, and much more! Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Managing Voluntary Sport Organizations

Routledge Contemporary sport could not function without the involvement of voluntary organizations, from local grass-roots clubs to international agencies such as the International Olympic Committee. Management of this sector continues to undergo profound change, largely in response to the challenges of professionalization and increasing expectations in terms of transparency, accountability and ethical behaviour. This book fills a significant gap in the literature on sport management by setting out the principles and practices necessary for effective management of voluntary sport organizations around the world. In addition to applying and adapting established management strategies and techniques to voluntary sport organizations, this book is the first to fully relate mainstream organizational theory to this important sector of sport management. With contributions from an international team of researchers and management practitioners, the book explores key functional areas such as: governance strategy and planning human resources finance managing change marketing event management risk management. Each chapter discusses best practice and includes case study material, self test questions and guides to further reading. As the only book to outline a professional, theoretically informed and practically focused curriculum for voluntary sport management, this book is essential reading for all students of sport management and all managers working in or alongside the voluntary sector.

Arts Management

An entrepreneurial approach

Routledge Arts Management is designed as an upper division undergraduate and graduate level text that covers the principles of arts management. It is the most comprehensive, up to date, and technologically advanced textbook on arts management on the market. While the book does include the background necessary for understanding the global arts marketplace, it assumes that cultural fine arts come to fruition through entrepreneurial processes, and that cultural fine arts organizations have to be entrepreneurial to thrive. Many cases and examples of successful arts organizations from the United States and abroad appear in every chapter. A singular strength of Arts Management is the author's skilful use of in-text tools to facilitate reader interest and engagement. These include learning objectives, chapter summaries, discussion questions and exercises, case studies, and numerous examples and cultural spotlights. Online instructor's materials with PowerPoints are available to adopters.