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KEY=LAW - SIERRA ATKINSON

Labour and Employment Compliance in the United Arab Emirates

Kluwer Law International B.V. **Detailed attention to compliance with labour and employment laws is crucial for success in setting up business in a foreign country. This book - one of a series derived from Kluwer's matchless publication International Labour and Employment Compliance Handbook - focuses on the relevant laws and regulations in the United Arab Emirates. It is thoroughly practical in orientation. Employers and their counsel can be assured that it fulfills the need for accurate and detailed knowledge of laws in the United Arab Emirates on all aspects of employment, from recruiting to termination, working conditions, compensation and benefits to collective bargaining. The volume proceeds in a logical sequence through such topics as the following: - written and oral contracts - interviewing and screening - evaluations and warnings - severance pay - reductions in force - temporary workers - trade union rights - wage and hour laws - employee benefits - workers' compensation - safety and environmental regulations - immigration law compliance - restrictive covenants - anti-discrimination laws - employee privacy rights - dispute resolution - recordkeeping requirements A wealth of practical features such as checklists of do's and don'ts, step-by-step compliance measures, applicable fines and penalties, and much more contribute to the book's day-to-day usefulness.**

Easy to understand for lawyers and non-lawyers alike, this book is sure to be welcomed by business executives and human resources professionals, as well as by corporate counsel and business lawyers.

Qatar: Doing Business, Investing in Qatar Guide Volume 1 Strategic, Practical Information, Regulations, Contacts

[Lulu.com](#) **Qatar: Doing Business and Investing in Qatar Guide Volume 1 Strategic, Practical Information, Regulations, Contacts**

Lok Sabha Debates

The Human Rights of Migrants

[International Organization for Migration](#) **Includes statistics.**

Construction Law in the United Arab Emirates and the Gulf

[John Wiley & Sons](#) **"The book is an authoritative guide to construction law in the United Arab Emirates and the Gulf"--**

Decent Work for Domestic Workers

Fourth Item on the Agenda

International Labour Organization **Proposed text for discussion at the 100th session of the Conference slated for June 2011. This is to carry out the decision, made during the 99th session in June 2010, to revisit the topic for a second discussion.**

Arab Migrant Communities in the GCC

Oxford University Press **Long a recipient of migrants from its surrounding areas, the Arabian Peninsula today comprises a mosaic of communities of diverse ethnic, cultural, linguistic and religious origins. For decades, while the Gulf Cooperation Council (GCC) states have housed and employed groups of migrants coming and going from Asia, Africa and the West, they have also served as home to the older, more settled communities that have come from neighbouring Arab states. Arab Migrant Communities in the GCC is a unique, original work of scholarship based on in-depth fieldwork shedding light on a topic both highly relevant and woefully understudied. It focuses on the earlier community of Arab immigrants within the GCC, who are among the politically most significant and sensitive of migrant groups in the region. Through its multi-disciplinary lenses of social history, cultural studies, economics, and political science, the book presents original data and provides analyses of the settlement and continued evolution of migrant Arab communities across the GCC, their work in and assimilation within host societies and labour markets, and their political, economic, social and cultural significance both to the GCC region and to their countries of origin.**

Inside Qatar

Hidden Stories from One of the Richest Nations on Earth

Icon Books **'A wonderful and sometimes devastating book ... sophisticated, nuanced, fair-minded and yet very hard hitting'** SIMON KUPER, author of SOCCERNOMICS **'This will transport you to Qatar and teach you with humanity and empathy some of the dark truths about globalisation'** BEN JUDAH, author of THIS IS LONDON **'John McManus is a remarkable, compelling writer'** RORY STEWART, author of THE PLACES IN BETWEEN **'Wise, well informed, fair-minded**

and honest' PETER OBORNE, author of **THE ASSAULT ON TRUTH AN INTIMATE PORTRAIT OF LIFE IN ONE OF THE WORLD'S RICHEST NATIONS AHEAD OF THE FIFA 2022 WORLD CUP** Just 75 years ago, the Gulf nation of Qatar was a backwater, reliant on pearl diving. Today it is a gas-laden parvenu with seemingly limitless wealth and ambition. Skyscrapers, museums and futuristic football stadiums rise out of the desert and Ferraris race through the streets. But in the shadows, migrant workers toil in the heat for risible amounts. **Inside Qatar** reveals how real people live in this surreal place, a land of both great opportunity and great iniquity. Ahead of Qatar's time in the limelight as host of the 2022 FIFA Men's World Cup, anthropologist John McManus lifts a lid on the hidden worlds of its gilded elite, its spin doctors and thrill seekers, its manual labourers and domestic workers. The sum of their tales is not some exotic cabinet of curiosities. Instead, **Inside Qatar** opens a window onto the global problems - of unfettered capitalism, growing inequality and climate change - that concern us all.

The Era of Reform

Public Hearings on International Child Labor

Public Hearings on International Child Labor

Routledge Handbook of Persian Gulf Politics

Routledge **The Routledge Handbook of Persian Gulf Politics** provides a comprehensive and up-to-date analysis of Persian Gulf politics, history, economics, and society. The volume begins its examination of Ottoman rule in the Arabian Peninsula, exploring other dimensions of the region's history up until and after independence in the 1960s and 1970s. Featuring scholars from a range of disciplines, the book demonstrates how the Persian Gulf's current, complex politics is a product of interwoven dynamics rooted in historical developments and memories, profound social, cultural, and economic changes underway since the 1980s and the 1990s, and inter-state and international relations among both regional actors and between them and the rest of the world. The book comprises a total of 36 individual chapters divided into the following six sections: Historical Context Society and Culture Economic Development Domestic Politics

Regional Security Dynamics The Persian Gulf and the World Examining the Persian Gulf's increasing importance in regional politics, diplomacy, economics, and security issues, the volume is a valuable resource for scholars, students, and policy makers interested in political science, history, Gulf studies, and the Middle East.

Public Hearings on International Child Labor

Exclusion and Inclusion in International Migration: Power, Resistance and Identity

Transnational Press London **"People on the move face new barriers in a globalizing world. Some of these barriers are related with the rise of an increasingly security-oriented approach towards international migrants. Notwithstanding the forces of globalization, states have maintained their monopoly power over whom to admit and whom to deny within their borders. In other words, they remain the sovereign authority regulating the entry and exit of people. However, in recent years, a number of states have singled out international immigration as the greatest political and social threat to their cultural and national security. The securitization of immigration is founded upon the premise that the international movement of people represents an exceptional risk for the survival of the nation and this is often associated with terrorism, instability and criminality. The securitization of immigration is also based on the idea that the 'traditional' authority vested in states to regulate immigration is somehow insufficient and needs to be enhanced. These assumptions correspond with a real policy shift in some countries such as the United States, where the government is planning to spend approximately 23 Billion Dollars on border security and immigration enforcement in 2019 alone." "This edited volume is an exploration of the global landscapes inhabited by refugees and labour migrants, although the focus is largely on the former. Despite the fact that most of the empirical studies are drawn from within Europe, the book also includes research on Nepal, Australia, the Middle East and Japan in order to reveal the truly global dimensions of migration and the regimes governing this." Content INTRODUCTION by Armağan Teke Lloyd PART A: Ideology and Governance of Migration CHAPTER 1. Coming to Terms with Liberal Democracy by the Populist Radical Right Parties of Western Europe: Evidence from European Parliament Speeches over Minorities and Migration by Caner Tekin CHAPTER 2. 'A Forest with many trees' - Mapping migration governance and the dispersion of authority in Europe**

by Lisa Marie Borrelli, Rebecca Mavin and Giorgia Trasciani CHAPTER 3. Policing Migrants in Transit and Upon Arrival: The Bordering Tactic of Integration in Austria and Germany by Olivia Johnson PART B: Regulations: Suspension of Human Rights CHAPTER 4. Borders, Exception and Sovereignty: Australia's Migration Policies as Instruments of Suspension of (Human) Rights and (International) Obligations by Ana Carolina Macedo Abreu CHAPTER 5. Power and Sandwiched Sovereignty: Nepali Migrant Workers in the Gulf Countries by Hari KC CHAPTER 6. The Body and Embodied Experiences in the British Asylum System: Developing a Conceptual Perspective by Rebecca Mavin CHAPTER 7. Eritrean Unaccompanied Refugee Minors in The Netherlands: Wellbeing and Health by Anna de Haan, Yodit Jacob, Trudy Mooren and Winta Ghebream PART C: Migrants, Strategies and Identities CHAPTER 8. Social Inclusion Processes for unaccompanied minors in the city of Palermo: Fostering Autonomy through a New Social Inclusion Model by Roberta Lo Bianco and Georgia Chondrou CHAPTER 9. Urban Resistances and Migrant Activism Challenging the Border Regime in Madrid City by Ana Santamarina and Almudena Cabezas CHAPTER 10. RefConnect - A Mobile Social Network for Refugees by Evdokia Kogia, Styliani Liberopoulou, Nikolaos Alamanos, Vasilis Pierros, and Christos Michalakelis CHAPTER 11. Halo-Halo, Nostalgia and Navigating Life for Overseas Filipino Workers (OFW's) in the Kingdom of Saudi Arabia by Simeon S. Magliveras.

Asianization of Migrant Workers in the Gulf Countries

Springer Nature This edited volume contains sixteen chapters by eminent scholars on one of the largest migration corridors in the world i.e., between South and South-East Asia and the Gulf region. Asia's trade and cultural contact with the Gulf date back to ancient historical times. Since the 1970s, the economic rise of the Gulf Cooperation Council (GCC) countries owing to the discovery of oil has inspired a huge influx of migrant workers from Asia. At present, out of roughly 15 million expatriates in the Gulf region, Asians constitute around 12 million (80 percent). The chapters in this book look at migration from countries like India, Sri Lanka, Bangladesh, Pakistan, Indonesia and Philippines to the different GCC countries. A few chapters also focus on migration from the India state of Kerala- a state where migration to the Gulf is prominent and where remittances make up over 36 percent of the state GDP. Furthermore, the issues covered range from labour practices and policies, citizenship and state protection, human rights, gender and caste as well as diaspora. This book explores the multifaceted nuances of the 'Asia-Gulf migratory corridor' and unearths future prospects and strategic implications. The book examines remittance behaviour, changing gender roles of immigrants, social-spatial mobility, migrant policies, human rights, sense of belonging and identity and perception, and the

interaction between nationals and non-nationals. The book will be of interest to researchers in the areas of demography, migration and gender studies as well as social science researchers, policy makers, human rights lawyers, civil society institutions working on migration, Gulf studies programmes and centres on South-Asian and Middle-Eastern studies.

Sport and Crime

Towards a Critical Criminology of Sport

Taylor & Francis This is the first book to explore fully the connections between sport studies and criminology, opening up critical new frontiers in the study of sport and crime. Rooted firmly in established critical criminological traditions, the book also employs insights from emerging theoretical frameworks such as cultural criminology, governmentality theory and critical security studies to make better sense of a range of transnational and contemporary cases, events and trends that reveal, in different ways, the crimes and harms that are present in sport. Empirically grounded, including case studies of the 2022 World Cup in Qatar and the Tokyo 2020 Olympic Games, it explores emerging themes in contemporary sport, including but not limited to corruption, doping, youth crime, terrorism, violence and transgression, and human rights abuses. Sport and Crime consciously pushes the boundaries of what might be considered the critical criminology of sport. This is an essential text for any course on sport and crime, and invaluable reading for any student or researcher with an interest in the sociology of sport, sport development, sport policy, the politics of sport, critical criminology, or socio-legal studies.

Families and Social Change in the Gulf Region

Routledge This timely volume explores the impact of dramatic social change that has disrupted established patterns of family life and human development in the countries of the Gulf Cooperation Council. It addresses several major deficits in knowledge regarding family issues in the Gulf countries, bringing a critical perspective to the emerging challenges facing families in this region. Lansford, Ben Brik, and Badahdah examine the role of urbanization, educational progress, emigration, globalization, and changes in the status of women on social change, as well as tackling issues

related to marriage, fertility and parenthood, and family well-being. This book explores how family relationships and social policies can promote physical health, psychological well-being, social relationships, safety, cognitive development, and economic security in the Gulf countries, placing a unique emphasis on contemporary families in this region. **Families and Social Change in the Gulf Region** is essential reading for scholars from psychology, sociology, education, law, and public policy. It will also be of interest to graduate students in these disciplines.

Digital Labour Platforms and the Future of Work

Towards Decent Work in the Online World

Qatar

Background and U. S. Relations

DIANE Publishing **Qatar, a small peninsular country in the Persian Gulf, emerged as a partner of the U.S. in the mid-1990s and currently serves as host to major U.S. military facilities. Qatar holds the third largest proven natural gas reserves in the world, and its small population enjoys the world's highest per capita income. The emir of Qatar, Shaykh Hamad bin Khalifa Al Thani, has managed a course of major economic growth and very limited political liberalization since replacing his father in a bloodless palace coup in 1995. Following joint military operations during Operation Desert Storm in 1991, Qatar and the U.S. concluded a Defense Cooperation Agreement that has been subsequently expanded. Contents of this report: Country and Leadership Profile; Assertive Diplomacy and Economic Clout; Qatar's Foreign Policy and Economy; U.S.-Qatar Relations and Key Issues: U.S. Military Cooperation and Foreign Assistance; Counterterrorism; U.S.-Qatar Trade; Political Reform and Elections; Human Rights and Social Issues; Al Jazeera and the Qatari Media; Education; Appendixes: Qatar in Brief; Chiefs of State and Cabinet Members of Qatar. Map and table. This is a print on demand report.**

Effective Protection for Domestic Workers

A Guide to Designing Labour Laws

International Labour Organisation This guide is a practical tool for those involved in national legislative processes and in the design of labour laws, including government officials and representatives of workers' and employers' organisations. At the 100th International Labour Conference in June 2011, the ILO adopted Convention No. 189 and Recommendation No. 201 on decent work for domestic workers. Because domestic workers are often excluded from the protection of labour laws or are treated less favourably than other wage workers, implementing the basic principles embodied in Convention No. 189 calls for an assessment and strengthening of national labour laws. With the Convention No. 189 as its underlying framework, this volume provides specific guidelines and complements these with examples drawn from a wide range of existing national labour laws concerning domestic workers. The guide's first part discusses alternative approaches to regulating domestic work, the nature and characteristics of domestic work, the forms of employment relationships that may exist, and their implications for regulation. Subsequent chapters focus on substantive areas of regulation, namely formalizing the employment relationship, working time, remuneration, fundamental principles and rights at work, protection from abuse and harassment, and protection of migrant domestic workers and child domestic workers.

Environmental Law in Arab States

Oxford University Press **Environmental Law in Arab States** offers a comprehensive and authoritative account of the guiding principles and rules relating to environmental protection in the Arab region. Taking an international and comparative approach, the book introduces readers to the latest developments of environmental law across the Arab region through applicable legislation, green finance, and climate technologies. The impact of these is assessed in each of the major areas of environmental regulation, air pollution, water pollution, biodiversity, conservation of nature and cultural heritage, infrastructure development, and Islamic ecology. Consideration is given to participatory and bottom-up legal strategies - focusing on transparency, accountability, gender justice, and other human rights safeguards -

that are needed to achieve greater coherence and coordination in the implementation and enforcement of environmental regulation across the region. The book closes by providing legal assessments and reflections on how Arab countries can, through clear and comprehensive legislation, advance existing national strategies and visions on trade and investment, green growth, Islamic green finance, circular economy, blue economy, and low carbon future amongst others.

Building a Better World Cup

Protecting Migrant Workers in Qatar Ahead of FIFA 2022

"In December 2010, the small Gulf state of Qatar won its bid to host the 2022 World Cup--a first for an Arab country. Over the next decade the country will undertake massive new construction to support the quadrennial world championship soccer games. Underpinning this push is a vast army of migrant workers, who comprise a staggering 94 percent of Qatar's workforce--1.2 million of its 1.7 million residents--the highest percentage of migrants to citizens in the world. Qatar's World Cup selection means that worker recruitment will reach new heights: media have reported that over a million additional workers may be needed to carry out World Cup-related construction. Yet the deeply problematic working conditions of migrant workers throughout the country mean that realizing Qatar's World Cup vision may depend on their abuse and exploitation unless adequate measures are taken to address the human rights problems widespread in the construction industry in Qatar. This report documents pervasive employer exploitation and abuse of workers in Qatar's construction industry, made possible by an inadequate legal and regulatory framework that grants employers extensive control over workers and prohibits migrant workers from exercising their rights to free association and collective bargaining. It also addresses the government's failure to enforce those laws that at least on paper are designed to protect worker rights. It examines why violations of workers' rights go largely undetected, and looks at the barriers that workers face in reporting complaints or seeking redress. The report includes recommendations to the government on legal reforms and implementation mechanisms, and to the relevant private sector actors on public commitments that could alleviate such abuses moving forward."--P. [4] of cover.

Migrants at Work

Immigration and Vulnerability in Labour Law

Oxford University Press, USA **There is a highly significant and under-considered intersection and interaction between migration law and labour law. Labour lawyers have tended to regard migration law as generally speaking outside their purview, and migration lawyers have somewhat similarly tended to neglect labour law. Examining and clarifying the interactions between migration, migration law and labour law, the book particularly focuses on how migration status has a bearing on labour relations and the world of work. Contributors to the volume identify the many ways that migration law, as currently designed, divides the objectives of labour law, privileging employer concerns over the supply of labour over worker-protective concerns. In addition, migration law creates a particular form of status, which affects labour relations, thereby dividing the subjects of labour law. Written by leading scholars of labour law, migration law, and migration studies, this book provides a diverse and multidisciplinary approach to this field of legal interaction, of interest to academics, policymakers, legal practitioners, trade unions, and migrants' groups alike.**

The Report: Qatar 2015

Oxford Business Group **Qatar's sizable oil and natural gas reserves have underpinned its rapid economic growth over the past two decades. Home to the world's largest non-associated gas field, the country is the world's fourth-largest producer of dry natural gas and the largest producer of liquefied natural gas, with hydrocarbons revenues forming the bulk of national income as a result. Although the drop in global energy prices has impacted export revenues, rigorous economic diversification drives in recent years have paid dividends, and in 2015 non-hydrocarbons growth reached 7.7%, compared to a 0.1% contraction for hydrocarbons growth during the same period. The country's financial sector has continued to evolve; Islamic banking in particular has witnessed significant progress. Meanwhile, as the country gears up to host several important sporting events in the coming years, most notably the 2022 FIFA World Cup, numerous big-ticket infrastructure builds continue to expand the construction sector.**

Labour-management Relations Series

The Report: Qatar 2012

Oxford Business Group

The Report: Qatar 2016

Oxford Business Group **Qatar's sizeable oil and natural gas reserves have underpinned its rapid economic growth over the past two decades. Home to the world's largest non-associated gas field, the country is the world's fourth-largest producer of dry natural gas and the largest producer of liquefied natural gas, with hydrocarbons revenues forming the bulk of national income as a result. Although the drop in global energy prices has impacted export revenues, rigorous economic diversification drives in recent years have paid dividends, and in 2015 non-hydrocarbons growth reached 7.7%, compared to a 0.1% contraction for hydrocarbons growth during the same period. The country's financial sector has continued to evolve; Islamic banking in particular has witnessed significant progress. Meanwhile,**

From Mission to Microchip

A History of the California Labor Movement

Univ of California Press **There is no better time than now to consider the labor history of the Golden State. While other states face declining union enrollment rates and the rollback of workers' rights, California unions are embracing working immigrants, and voters are protecting core worker rights. What's the difference? California has held an exceptional place in the imagination of Americans and immigrants since the Gold Rush, which saw the first of many waves of working people moving to the state to find work. From Mission to Microchip unearths the hidden stories of these people throughout California's history. The difficult task of the state's labor movement has been to overcome**

perceived barriers such as race, national origin, and language to unite newcomers and natives in their shared interest. As chronicled in this comprehensive history, workers have creatively used collective bargaining, politics, strikes, and varied organizing strategies to find common ground among California's diverse communities and achieve a measure of economic fairness and social justice. This is an indispensable book for students and scholars of labor history and history of the West, as well as labor activists and organizers.

Qatar Into the Seventies

The Asian Yearbook of Human Rights and Humanitarian Law

Volume 4, 2020

BRILL The Asian Yearbook of Human Rights and Humanitarian Law aims to publish peer-reviewed scholarly articles and reviews as well as significant developments in human rights and humanitarian law. It examines international human rights and humanitarian law with a global reach, though its particular focus is on the Asian region. The focused theme of Volume 4 is India and Human Rights.

Football in the Middle East

Oxford University Press Far and away the most popular sport in the world, football has a special place in Middle Eastern societies, and for Middle Eastern states. With Qatar hosting the 2022 FIFA World Cup, this region has been cast into the global footballing spotlight, raising issues of geopolitical competition, consumer culture and social justice. Taking an interdisciplinary approach, this book examines the complex questions raised by the phenomenon of football as a significant cultural force in the Middle East, as well as its linkages to broader political and socioeconomic processes. The establishment of football as a national sport offers significant insight into the region's historical experiences with

colonialism and struggles for independence, as well as the sport's vital role in local and regional politics today-whether at the forefront of popular mobilizations, or as an instrument of authoritarian control. Football has also served as an arena of contestation in the formation of national identity, the struggle for gender equality, and the development of the media landscape. The twelve contributions to this volume draw on extensive engagement with the existing body of literature, and introduce original research questions that promise to open new directions for the study of football in the Middle East.

The South Asia to Gulf Migration Governance Complex

[Policy Press](#) EPDF and EPUB available Open Access under CC-BY-NC-ND licence. The Gulf is a major global destination for migrant workers, with a majority of these workers coming from South Asia. In this book, a team of international contributors examine the often-overlooked complex governance of this migration corridor. Going beyond state-centric analysis, the contributors present a multi-layered account of the 'migration governance complex.' They offer insights not only into the actors involved in the different components of migration governance, but also into the varying ways of interpreting and explaining the meaning and value of these interactions. Together, they enable readers to better understand migration in this important region, while also providing a model for analyzing global migration governance in practice in different parts of the world.

India Migration Report 2016

Gulf Migration

[Taylor & Francis](#) India Migration Report 2016 discusses migration to the Persian Gulf region. This volume: looks at contemporary labour recruitment and policy, both in India and in the Gulf Cooperation Council (GCC) countries; explores gender issues in migration to Gulf countries; and brings together the latest field data on migrants across states in India. Part of the prestigious annual series, this volume will interest scholars and researchers of economics, development studies, migration and diaspora studies, labour studies, and sociology. It will also be useful to policymakers and government institutions working in the area.

Labor in an Islamic Setting

Theory and Practice

Taylor & Francis **The Islamic labor market rests on the principles of the free market exchange of Islamic economics. Regrettably, the latter has failed to keep pace with the rapidly growing academic and professional developments of the former. Much of the published work within Islamic economics is idealistic if not radically ideological with little relevance to the Islamic labor market, leaving students of Islamic economics without a coherent body of economic theory to understand the practical objectives of Shariah that gives a sense of direction to the developments in this field. Drawing upon received sources of goals of Shariah, the authors present an independent academic work which: Emphasizes the common conceptual grounds of labor market behavior shared by the objectives of Shariah approach as well as the conventional approach to economics. Adopts standard tools of contemporary economics to explain the industrial relations. Extends the conventional scope of the labor market and forces of the labor market under the umbrella of Shariah. Enables readers and practitioners of Islamic economics to make economic sense of Shariah compliance and human resource development. Explains how the economics of Shariah is liable to offer moral guidance and a sense of direction to regulators and practitioners of the Islamic labor market. Labor in an Islamic Setting will be of interest to postgraduate students, academics, middle and senior management in both the western and the Islamic business communities, researchers and policy makers.**

Arab States Investment and Business Guide Volume 1

Arab League Countries Investment Climate and

Opportunities

[Lulu.com](https://www.lulu.com)

Human Centred Intelligent Systems

Proceedings of KES-HCIS 2022 Conference

[Springer Nature](https://www.springer.com) **The volume includes papers presented at the International KES Conference on Human Centred Intelligent Systems 2022 (KES HCIS 2022), held in Rhodes, Greece on June 20-22, 2022. This book highlights new trends and challenges in intelligent systems, which play an important part in the digital transformation of many areas of science and practice. It includes papers offering a deeper understanding of the human-centred perspective on artificial intelligence, of intelligent value co-creation, ethics, value-oriented digital models, transparency, and intelligent digital architectures and engineering to support digital services and intelligent systems, the transformation of structures in digital businesses and intelligent systems based on human practices, as well as the study of interaction and the co-adaptation of humans and systems.**

Re-Imagining Labour Law for Development

Informal Work in the Global North and South

[Bloomsbury Publishing](https://www.bloomsbury.com) **The aim of this book is to explore labour law's conceptual and normative narrative. If labour law is informed by the wider political and economic landscape within which it operates, then given the declining prevalence of the post-war model of full employment within a formal welfare state regime, what shape does or should labour law assume in response to the transformation of the political economy in countries of the global North? Correspondingly, what is the proper role to be played by labour law and labour relations institutions in the development process within industrialising countries of the global South, where informal employment has long been, and remains, the predominant**

form? Drawing on the expertise of leading labour law scholars, this collection addresses those questions by examining the growth and continued prevalence of informality. Offering research that is both empirically grounded and doctrinally astute, the book explores the changing character of labour law in the global North and South.

Business Ethics

Managing Corporate Citizenship and Sustainability in the Age of Globalization

Oxford University Press, USA **How can you be an ethical corporate citizen in an increasingly complex, multiple-stakeholder world? This is the most pressing question facing businesses today, small and large, local and global. Business Ethics is a thorough yet accessible exploration of the main ethical theories and how these apply to the major stakeholders facing this question. Written from a truly international perspective and supported by diverse and innovative learning features, this book provides the tools and concepts necessary to understand and effectively manage ethical challenges wherever you are in the world. 'Key Concepts' and 'Think Theory' boxes ensure the essential ideas are straightforward to grasp but don't go unchallenged, while 'Ethics in Action' boxes and Case Studies illustrate these ideas at play in the working world. Step into the shoes of a decision-maker with 'Ethical Dilemma' boxes and hear from them first hand with new 'Practitioner Spotlight' boxes, which feature fascinating insights from real-life practitioners on how they manage ethical decisions and what skills they consider to be crucial to success. The fourth edition offers a wealth of new cases and examples as well as updates of favourites from previous editions, including features on AirBnB, TOMS, and McDonalds. Bespoke video interviews with the practitioners from the book and new multiple-choice questions enhance the online resources for students, while workshop and flipped classroom activity ideas support lecturers. In addition, content has been thoroughly updated across the book and online to reflect the latest developments and issues surrounding corporate citizenship, globalization, and sustainability. Award-winning, best-selling, and up-to-date; this is the textbook of choice for those wishing to excel in business ethics. The book is supported by an extensive range of online resources: For students: Practitioner Spotlight videos and web links Additional Case Study web links Additional Ethics in Action web links Addition Ethics on Screen web links Think Theory responses Film list Ethics career**

guide Further reading Multiple-choice questions For lecturers: VLE content PowerPoint slides Test bank Case bank Sample course outline Teaching notes for Case Studies Teaching notes for Ethical Dilemmas Teaching notes for Ethics in Action features Teaching notes for Ethics on Screen features Ideas for structured workshops

Maternity and Paternity at Work

Law and Practice Across the World

This report provides a picture of where we stand and what we have learned so far about maternity and paternity rights across the world. It offers a rich international comparative analysis of law and practice relating to maternity protection at work in 185 countries and territories, comprising leave, cash benefits, employment protection and non-discrimination, health protection, breastfeeding arrangements at work and childcare. Expanding on previous editions, it is based on an extensive set of new legal and statistical indicators, including coverage in law and in practice of paid maternity leave as well as statutory provision of paternity and parental leave and their evolution over the last 20 years. The report also takes account of the recent economic crisis and austerity measures. It shows how well national laws and practice conform to the ILO Maternity Protection Convention, 2000 (No. 183), its accompanying Recommendation (No. 191) and the Workers with Family Responsibilities Convention, 1981 (No. 156), and offers guidance on policy design and implementation. This report shows that a majority of countries have established legislation to protect and support maternity and paternity at work, even if those provisions do not always meet the ILO standards. One of the persistent challenges is the effective implementation of legislation, to ensure that all workers are able to benefit from these essential labour rights.

Experimental Legal Education in a Globalized World

The Middle East and Beyond

Cambridge Scholars Publishing **Legal education is currently undergoing a paradigm shift. Traditional law instruction, lecturing and memorizing have become a fading fashion, with legal clinics increasingly cropping up. These allow law students to practice while studying and to contribute to social justice as part of the educational process. Students no longer accept one-way interaction from their professors, and demand interaction with their peers in various corners of the globe. The Middle East is no exception here. Legal clinics can be found in most countries of the region, though there is scant literature on legal education in the area, particularly with regards to clinical legal education. This book fills this gap, and offers comparative cases that will benefit legal educators and justice practitioners in the Middle East and beyond. The region needs reform in all dimensions, including the political, economic, social, religious, legal, and educational. Legal education lies at the heart of securing such long awaited reforms. The book examines legal education within selected locations in the region, underscoring successful pedagogical models from various parts of the world. This peer-reviewed book focuses on practical legal education, where learning is student-centered, particularly clinical legal education, field work, street law, pro bono service, legal advice, simulations, placements/internships, moot courts and mock trials, problem-based learning, case analysis, group work, role-play, and brainstorming. The book brings together 28 chapters written by leading legal scholars from across the globe, all concerned with the advancement of legal education, with making it more interactive, and contributing to bridging the gap between powerful and powerless communities.**