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Human Resources Management

Human Resources Management by Deborah Zinni offers the most current look at HR and its impact on organizations. In today's fast and dynamic environments, it is becoming increasingly important for human resource professionals to understand the effects of globalization, technology, and more importantly, the role that strategy plays in the delivery of programs, driving change, and influencing HR management today. Each of the chapters ensures that HR professionals are well equipped to consider the strategic challenges that they may face as well as to measure the effectiveness of their efforts. The integration of global coverage is a reflection of the current business environment, in which most organizations face global competition. The Technology Transforming HR feature is found in most of the chapters and serves as both a preview of how HR will be changing and a source of information on specific approaches currently being used. With integrated global, strategic, and technological perspectives, and with the inclusion of the most current references and research possible, this is the most current HR text available in Canada today and will aid the HR professional to be ready to meet the needs of both the organization and, more importantly, its people.

Industrial Relations in Canada

John Wiley & Sons Fiona McQuarrie's Industrial Relations in Canada received wide praise for helping students to understand the complex and sometimes controversial field of Industrial Relations, by using just the right blend of practice, process, and theory. The text engages business students with diverse backgrounds and teaches them how an understanding of this field will help them become better managers. The fourth edition retains this student friendly, easy-to-read approach, praised by both students and instructors across the country. The goal of the fourth edition was to enhance and refine this approach while updating the latest research findings and developments in the field.

Creating Psychologically Healthy Workplaces

Edward Elgar Publishing Workplaces can often be sources of stress, interfering with both job satisfaction and performance. This book explores ways to combat the factors contributing to an unhealthy workplace by building on the advances in positive psychology and organizational scholarship over the last 15 years.

The Routledge Companion to Nonprofit Management

Routledge Over the past three decades or so, the nonprofit, voluntary, or third sector has undergone a major transformation from a small cottage industry to a major economic force in virtually every part of the developed world as well as elsewhere around the globe. Nonprofit organizations are now major providers of public services working in close cooperation with governments at all levels and increasingly find themselves in competition with commercial firms across various social marketplaces. This transformation has come with ever-increasing demands for enhancing the organizational capacities and professionalizing the management of nonprofit institutions. The Routledge Companion to Nonprofit Management is the first internationally focused effort to capture the full breadth of current nonprofit management research and knowledge that has arisen in response to these developments. With newly commissioned contributions from an international set of scholars at the forefront of nonprofit management research, this volume provides a thorough overview of the most current management thinking in this field. It contextualizes nonprofit management globally, provides an extensive introduction to key management functions, core revenue sources and the emerging social enterprise space, and raises a number of emerging topics and issues that will shape nonprofit management in future decades. As graduate programs continue to evolve to serve the training needs in the field, The Routledge Companion to Nonprofit Management is an essential reference and resource for graduate students, researchers, and practitioners interested in a deeper understanding of the operation of the nonprofit sector.

The Oxford Handbook of Personnel Psychology

Oxford University Press, USA The field of Personnel Psychology is broadly concerned with the study of individual differences and their consequences for the organization. As human resource costs continue, for most organizations, to be the single largest operating

cost (50-80% of annual expenditure), achieving optimal performance from individual employees is of paramount importance to the sustained development and financial performance of any organization. The Oxford Handbook of Personnel Psychology brings together contributions from leading international scholars within the field to present state-of-the-art reviews on topical and emergent issues, constructs, and research in personnel psychology. The book is divided into six sections: - Individual Difference and Work Performance - Personnel Selection - Methodological Issues - Training and Development - Policies and Practices - Future Challenges While the Handbook is primarily a review of current academic thinking and research in the area, the contributors keep a strong focus on the lessons for HR practitioners, and what lessons they can take from the cutting-edge work presented. About the Series Oxford Handbooks in Business & Management bring together the world's leading scholars on the subject to discuss current research and the latest thinking in a range of interrelated topics including Strategy, Organizational Behavior, Public Management, International Business, and many others. Containing completely new essays with extensive referencing to further reading and key ideas, the volumes, in hardback or paperback, serve as both a thorough introduction to a topic and a useful desk reference for scholars and advanced students alike.

IIRA Bulletin

La santé en réseaux

Explorations des approches relationnelles dans la recherche sociale au Québec

PUQ Le présent ouvrage fournit des exemples pratiques de la manière dont la notion de réseau est mobilisée, au Québec, pour mieux comprendre les processus à l'œuvre dans le domaine de la santé. Pour ce faire, il rassemble des auteurs d'horizons disciplinaires variés. Sociologues, psychologues, anthropologues, chercheurs en travail social, en administration publique, spécialistes en évaluation de programme y présentent leur usage spécifique du concept de réseau comme méthode de recherche, théorie ou objet d'étude.

The 9/11 Commission Report

Final Report of the National Commission on Terrorist Attacks Upon the United States. Authorized Edition

W. W. Norton & Company Provides the final report of the 9/11 Commission detailing their findings on the September 11 terrorist attacks.

Applied Interdisciplinarity in Scholar Practitioner Programs

Narratives of Social Change

Springer This book examines the experiences of the first graduates from The Doctor of Social Sciences (DSocSci) program at Royal Roads University, Canada's first applied research doctorate designed exclusively for working professionals. The program was developed in response to a growing demand nationally and internationally for scholar-practitioners who are leaders in their professional fields and who want to incorporate dedicated research and writing into their professional lives. Contributors describe their unique experiences in framing and conducting research that was outside the boundaries of discipline-based research and that was driven by issues on the ground.

Teaching at Its Best

A Research-Based Resource for College Instructors

John Wiley & Sons Teaching at Its Best This third edition of the best-selling handbook offers faculty at all levels an essential toolbox of hundreds of practical teaching techniques, formats, classroom activities, and exercises, all of which can be implemented immediately. This thoroughly revised edition includes the newest portrait of the Millennial student; current research from cognitive psychology; a focus on outcomes maps; the latest legal options on copyright issues; and how to best use new technology including wikis, blogs, podcasts, vodcasts, and clickers. Entirely new chapters include subjects such as matching teaching methods with learning outcomes, inquiry-guided learning, and using visuals to teach, and new sections address Felder and Silverman's Index of Learning Styles, SCALE-UP classrooms, multiple true-false test items, and much more. Praise for the Third Edition of Teaching at Its Best Everyone—veterans as well as novices—will profit from reading Teaching at Its Best, for it provides both theory and practical suggestions for handling all of the problems one encounters in teaching classes varying in size, ability, and motivation."—Wilbert

McKeachie, Department of Psychology, University of Michigan, and coauthor, McKeachie's Teaching Tips This new edition of Dr. Nilson's book, with its completely updated material and several new topics, is an even more powerful collection of ideas and tools than the last. What a great resource, especially for beginning teachers but also for us veterans!"—L. Dee Fink, author, *Creating Significant Learning Experiences* This third edition of *Teaching at Its Best* is successful at weaving the latest research on teaching and learning into what was already a thorough exploration of each topic. New information on how we learn, how students develop, and innovations in instructional strategies complement the solid foundation established in the first two editions."—Marilla D. Svinicki, Department of Psychology, The University of Texas, Austin, and coauthor, *McKeachie's Teaching Tips*

Applied Geology

Approaches to Future Resource Management

Springer Nature This book includes a careful selection of significant contributions from international experts that were presented at the 6th AIGA Conference "Applied Geology: Approaches to Future Resource Management" that was held in the Courmayeur, Aosta Valley, Italy, from 27 - 29 June 2018. The following 7 areas are the main themes covered in this volume: · Applied Geology · Hydrogeology · Geological Exploration (underground) · Slope Instability, · Natural Hazards, Risk Assessment and Management, · Geo-resources and Sustainable Development · Application of Remote Sensing and Geographical Information Systems (GIS) The authors, from academia, research and industry present the latest state of the practice, new technologies, innovative methods and sustainable management in the field of Applied and Environmental Geology. This carefully edited work will be of value to academia, professionals, scientists and decision makers.

Managing Human Resources

Daily Labor Report

Clinical Management of Male Infertility

Springer This book provides andrologists and other practitioners with reliable, up-to-date information on all aspects of male infertility and is designed to assist in the clinical management of patients. Clear guidance is offered on classification of infertility, sperm analysis interpretation and diagnosis. The full range of types and causes of male infertility are then discussed in depth. Particular attention is devoted to poorly understood conditions such as unexplained couple infertility and idiopathic male infertility, but the roles of diverse disorders, health and lifestyle factors and environmental pollution are also fully explored. Research considered stimulating for the reader is highlighted, reflecting the fascinating and controversial nature of the field. International treatment guidelines are presented and the role of diet and dietary supplements is discussed in view of their increasing importance. Clinicians will find that the book's straightforward approach ensures that it can be easily and rapidly consulted.

Environmental Change and Security Project Report

Strategic Human Resource Planning

Joint Force Quarterly

JFQ.

Principles

Simon and Schuster #1 New York Times Bestseller "Significant...The book is both instructive and surprisingly moving." —The New York Times Ray Dalio, one of the world's most successful investors and entrepreneurs, shares the unconventional principles that he's developed, refined, and used over the past forty years to create unique results in both life and business—and which any person or organization can adopt to help achieve their goals. In 1975, Ray Dalio founded an investment firm, Bridgewater Associates, out of his two-bedroom apartment in New York City. Forty years later, Bridgewater has made more money for its clients than any other hedge fund in history and grown into the fifth most important private company in the United States, according to Fortune magazine. Dalio himself has been named to Time magazine's list of the 100 most influential people in the world. Along the way, Dalio discovered a set of unique principles that have led to Bridgewater's exceptionally effective culture, which he describes as "an idea meritocracy that strives to achieve meaningful work and meaningful relationships through radical transparency." It is these principles, and not anything special about Dalio—who grew up an ordinary kid in a middle-class Long Island neighborhood—that he believes are the reason behind his success. In *Principles*, Dalio shares what he's learned over the course of his remarkable career. He argues that life, management, economics, and investing can all be systemized into rules and understood like machines. The book's hundreds of practical lessons, which are built around his cornerstones of "radical truth" and "radical transparency," include Dalio laying out the most effective ways for individuals and organizations to make decisions, approach challenges, and build strong teams. He also describes the innovative

tools the firm uses to bring an idea meritocracy to life, such as creating “baseball cards” for all employees that distill their strengths and weaknesses, and employing computerized decision-making systems to make believability-weighted decisions. While the book brims with novel ideas for organizations and institutions, Principles also offers a clear, straightforward approach to decision-making that Dalio believes anyone can apply, no matter what they’re seeking to achieve. Here, from a man who has been called both “the Steve Jobs of investing” and “the philosopher king of the financial universe” (CIO magazine), is a rare opportunity to gain proven advice unlike anything you’ll find in the conventional business press.

Musical America

Building Sustainable Peace

United Nations University Press This co-publication of the United Nations University Press and the University of Alberta Press contains a number of papers which examine issues involved in post-conflict reconciliation and peacebuilding; topics of particular current concern following the recent conflicts in Afghanistan and Iraq. Aspects of peacebuilding strategies include disarming warring parties, restoring order, decommissioning and destroying weapons, repatriating refugees, providing advisory and training support for security personnel, monitoring elections, de-mining and other forms of demilitarisation, providing technical assistance, advancing efforts to protect human rights, reforming and strengthening institutions of governance including monitoring and supervising elections, and promoting participation in the political process. Many of the papers were presented at a symposium held in Alberta, Canada in March 2000, which included academics, policy advisors and practitioners in the field of peace studies and peacebuilding.

Building Sustainable Peace

University of Alberta As the world turns its attention to the reconstruction of Afghanistan and Iraq following recent conflicts in these countries, the issue of post-conflict peacebuilding takes centre stage. This collection presents a timely and original overview of the field of peace studies and offers fresh analytical tools which promote a critical reconceptualization of peace and conflict, while also making specific reference to peacebuilding strategies employed in recent international conflicts.

Advances in Plant Biopesticides

Springer The ‘Advances in Plant Biopesticides’ comprises 19 chapters on different important issues of developing biopesticides from promising botanicals and its phytomolecules based on the research reviews in the area concern. The book is written by reputed scientists and professors of both developed and developing countries namely Australia, Canada, Czech Republic, Egypt, Greece, India, Kenya, Thailand, Turkey, United Kingdom, and USA represented by almost 53 contributors. The book is organized and presented in such a form that the readers can acquire and enhance their knowledge in plant biopesticide bioresources, its application in different areas to manage pests and diseases of field crops, stored products with status of exploring in Africa, non-target effects on beneficial arthropods, control of arthropods of veterinary and vectors of communicable diseases, efficacy in controlling honeybee mite pests, prospect of applying new tools to enhance the efficacy of plant biopesticides through use of nanotechnology, most important plant derived active principle as source of biopesticides, possible mode of action of phytochemicals against arthropods, limitation, production status, consumption, formulation, registration and quality regulation of plant biopesticides and have been cited by important scientific references. Most importantly, the book also highlights a unique example for developing biopesticides based on the research on Annonaceae as potential source of plant biopesticide, exploiting phytochemicals for developing green technology for sustainable crop protection strategies to withstand climate change with example in Africa, and overview in developing insect resistance to plant biopesticides. Most of the chapter contributing authors are internationally reputed researchers and possess experiences of more than three to four decades in the area of plant biopesticides. The contributing and corresponding authors of the book - Advances in Plant Biopesticides proposed and identified by the editor (Dwijendra Singh) include distinguished professors and reputed scientists from different continents of the world namely MB Isman (Canada), Nadia Z Dimetry (Egypt), Zeaur R Khan (Kenya), John A Pickett (UK), Gadi VP Reddy (USA), S Gopalakrishnan (India), Anand Prakash (India), Chirantan Chattopadyay (India), Christos G Athanassiou (Greece), Philip C. Stevenson (UK), S Raguraman (India), S Ghosh (India), Mir S Mulla (USA), Apiwat Tawatsin (Thailand), Dwijendra Singh (India), K Sahayaraj (India), Suresh Walia (India), T Shivanandappa (India), Roman Pavela (Czech Republic), Errol Hasan (Australia), Ayhan Gokce (Turkey), SK Raza (India), and their colleague co-contributors. This book would certainly provide the updated knowledge to global readers on plant biopesticides as one of the important reference source and would stimulate to present and future researchers, scientists, student, teachers, entrepreneurs, and government & non-government policy makers interested to develop new & novel environmentally safe plant biopesticides world over.

Air University Library Index to Military Periodicals

Fundamentals of Educational Research

Pearson Note: This is the loose-leaf version of Fundamentals of Educational Research and does not include access to the Enhanced Pearson eText. To order the Enhanced Pearson eText packaged with the loose-leaf version, use ISBN 0134013492. Accessible, contemporary, and thoughtful, Fundamentals of Educational Research helps readers become intelligent consumers of educational research and introduces basic research principles to those who may eventually use research in their work. Principles for conducting research and criteria for evaluating its overall credibility are presented in a concise manner, with numerous excerpts from published studies to enable readers to learn to read, understand, and evaluate research and to judge the usefulness of the findings for

educational practice. The text facilitates learning with the inclusion of chapter objectives, roadmaps and concept maps, study questions, consumer tips, more than 175 examples from published articles, several full length articles, and author reflections. The Enhanced Pearson eText features embedded video and assessments. Improve mastery and retention with the Enhanced Pearson eText* The Enhanced Pearson eText provides a rich, interactive learning environment designed to improve student mastery of content. The Enhanced Pearson eText is: Engaging. The new interactive, multimedia learning features were developed by the authors and other subject-matter experts to deepen and enrich the learning experience. Convenient. Enjoy instant online access from your computer or download the Pearson eText App to read on or offline on your iPad® and Android® tablet.* Affordable. Experience the advantages of the Enhanced Pearson eText along with all the benefits of print for 40% to 50% less than a print bound book. * The Enhanced eText features are only available in the Pearson eText format. They are not available in third-party eTexts or downloads. *The Pearson eText App is available on Google Play and in the App Store. It requires Android OS 3.1-4, a 7" or 10" tablet, or iPad iOS 5.0 or later.

Trafficking in Apartheid

The Case for Canadian Sanctions Against South Africa

The Economist

Guiding Principles for Stabilization and Reconstruction

US Institute of Peace Press "Guiding principles for stabilization and reconstruction presents the first-ever, comprehensive set of shared principles for building sustainable peace in societies emerging from violent conflict ... A product of the collaboration between the United States Institute of Peace and the United States Army Peacekeeping and Stability Operations Institute, this manual reflects the input of dozens of institutions across the peacebuilding community. It is based on a comprehensive review of major strategic policy documents from state ministries of defense, foreign affairs and development, along with major intergovernmental and nongovernmental organizations that toil in war-shattered landscapes around the globe"--Page 4 of cover.

Understanding Work and Employment

Industrial Relations in Transition

Oxford University Press on Demand This collection analyses the contribution of industrial relations to social science understanding.

Sexual Behavior

Problems and Management

Springer Science & Business Media Many issues remain unresolved in sexuality. In some cases this is because the information is not available to resolve them. In others it is, but the available conclusions the information supports block its acceptance, because they conflict with the positions of dominant groups in the politics of sexuality. Possibly the most obvious example is the determination of many theorists to ignore the evidence that while men rarely report being sexually assaulted, when questioned in community surveys, they make up a third of the victims, and a quarter of the perpetrators of sexual assault are women. These findings are incompatible with the feminist theory that sexual assault is not a sexual act, but normal male behavior motivated politically, to maintain men's dominance of women. Most research supporting the theory investigated women only as victims and men only as aggressors. Some feminists have dismissed the need for any research to support their beliefs on the ground that such research is "busy work" establishing what women already know. One belief considered not to require research is that heterosexual pornography made for a male audience increases the prevalence of rape by encouraging rape-supportive attitudes of male aggression and female submission. No criticism has been directed at the soft-core pornography of "Mills and Boon" stories written for women that promote similar attitudes.

Leading the Charge

Leadership Lessons from the Battlefield to the Boardroom

St. Martin's Press "What's happened to our leaders and to our leadership?" Based on General Zinni's leadership experiences from the battlefield to the boardroom, Leading the Charge shows a new way through the significant leadership challenges of the 21st century. The times are changing at an ever-increasing velocity. Old systems, organizations, and ways of operating no longer work in our dynamic, complex and increasingly unstable new environment. Out of this chaos and confusion, a new and different leader must

emerge. Old systems and methods will no longer work. Leading the Charge is a visionary leadership book that examines the trends that have reshaped our world and the ways in which visionary leaders and organizations can effectively respond. Tomorrow's successful leaders--in all fields, including the military, academia, politics, and business--must know how to create, operate, and thrive in very fluid, flattened, and integrated structures that are remarkably different from the traditional organizations we are used to seeing. They will have to manage rapidly changing technology and flows of information, and create faster and more far-reaching spans of control. Leading the Charge shows the way, and is an incisive and compelling guide to the new world of leadership, one that will prove indispensable for years to come. Organized around "Leading a New World," a revolutionary leadership course General Zinni developed and taught at the Terry Sanford Institute of Public Policy at Duke University, Leading the Charge makes a convincing case that leaders must . . . - change with the times to be relevant. - be ready for crisis mode at any given time. - have a moral compass and the ability to steer the company in the right direction. - be forward thinking, not reactive, to provide innovation and creativity. - develop great leaders.

World Business Directory

Index Medicus

A Quarterly Classified Record of the Current Medical Literature of the World ...

Abridged Index Medicus

Oral Epidemiology

A Textbook on Oral Health Conditions, Research Topics and Methods

Springer Nature This intermediate textbook on oral epidemiology is designed to meet the needs of advanced students in the fields of Dentistry and Oral Health and dentists in the early stages of their career. Readers will find detailed information on the epidemiology of individual diseases and disorders and on hot topics and methods in oral health research. The extensive first part of the book explores the international epidemiological literature regarding a wide range of conditions, from dental caries and periodontal diseases to halitosis and malocclusions. In each case, the prevalence, disease-specific measures, and associated factors are identified. Attention is then focused on cutting-edge research topics in oral epidemiology, such as the intriguing mechanisms linking oral diseases and chronic general diseases, life course epidemiology, and the role of socioeconomic determinants of oral health. The final part of the book is devoted to description of the epidemiological methods and tools applied in the field of oral health. Here, the coverage includes validation of questionnaires, data collection and data analyses, and systematic reviews and meta-analyses.

Canadian Human Resource Management

A Strategic Approach

Cumulated Index Medicus

Canadian Journal of Forest Research

Journal Canadien de la Recherche Forestière

Outlook

"The" Illustrated London News

Every Man a Tiger

The Gulf War Air Campaign

Penguin Combining military history and biography, a profile of General Chuck Horner, commander of the allied air forces during the Persian Gulf War, discusses the tactics involved, the changing nature of our Air Force, and the use of air power in Iraq today.