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KEY=TO - CASSIDY GILLIAN

EXPERIENTIAL APPROACH TO ORGANIZATION DEVELOPMENT

PEARSON NEW INTERNATIONAL EDITION

Pearson Higher Ed For courses in Organisation Development, Organisational Behavior and Organisational Change. A conceptual and experiential approach to understanding organisational development. With a focus on the development of students' interpersonal skills, Experiential Approach to Organization Development provides a comprehensive, realistic, innovative, and practical introduction to the field. The 8th edition presents new and revised information to help keep course material fresh and relevant. The full text downloaded to your computer With eBooks you can: search for key concepts, words and phrases make highlights and notes as you study share your notes with friends eBooks are downloaded to your computer and accessible either offline through the Bookshelf (available as a free download), available online and also via the iPad and Android apps. Upon purchase, you'll gain instant access to this eBook. Time limit The eBooks products do not have an expiry date. You will continue to access your digital ebook products whilst you have your Bookshelf installed.

SPIRITUALITY IN BUSINESS

THEORY, PRACTICE, AND FUTURE DIRECTIONS

Springer An innovative look at some of the latest research on the intersection of spirituality and business.

MAXIMIZING THE TRIPLE BOTTOM LINE THROUGH SPIRITUAL LEADERSHIP

Stanford University Press Maximizing the Triple Bottom Line through Spiritual Leadership draws on the emerging fields of workplace spirituality and spiritual leadership to teach leaders and their constituencies how to develop business models that address issues of ethical leadership, employee well-being, sustainability, and social responsibility without sacrificing profitability, growth, and other metrics of performance excellence. While this text identifies and discusses the characteristics necessary to be a leader, its major focus is on leadership—engaging stakeholders and enabling groups of people to work together in the most meaningful ways. The authors offer real-world examples of for-profit and non-profit organizations that have spiritual leaders and which have implemented organizational spiritual leadership. These cases are based on over ten years of research, supported by the International Institute of Spiritual Leadership, that demonstrates the value of the Spiritual Leadership Balanced Scorecard Business Model presented in the book. "Pracademic" in its orientation, the book presents a general process and tools for implementing the model.

HUMAN RESOURCE MANAGEMENT, SIXTH EDITION

PHI Learning Pvt. Ltd. Organisations are created, managed, and they excel by human beings despite the enabling process of technology. There is no substitute for the human brain. Human resource is the most important and crucial among all other resources in the organizational context. Of late, in the fast-changing business environment, there is a paradigm shift in terms of the role and function of the human resource professional. Human resource management has become more strategic in the function directly linking to the overall business strategy of the organization. The ultimate aim is to improve organizational performance. The sixth edition of this book, thoroughly revised and updated, continues to educate the students on the HRM concepts, keeping its readers abreast with the fast-changing business environment. The author has incorporated the latest research, applications and experiments with a judicious balance between theory and practice. Primarily designed for the students of Management, Commerce, Personnel Management and Industrial Relations and related fields, this compact yet concise text provides ample literature on this subject elaborating a clear understanding of the principles of human resource management. NEW TO SIXTH EDITION • Chapterisation as per Harvard Framework • All the chapters have been thoroughly updated, revised and completely reworked • Incorporation of latest developments in each segment of HR • Addition of learning objectives in each chapter • Inclusion of New age HR practices • New practices, models, illustrations and examples have enhanced the concepts explained • New Indian cases have been inserted TARGET AUDIENCE Students of Management, Commerce, Personnel Management and Industrial Relations and related fields

CUSTOMER KNOWLEDGE MANAGEMENT: PEOPLE, PROCESSES, AND TECHNOLOGY

PEOPLE, PROCESSES, AND TECHNOLOGY

IGI Global "This book introduces an integrated approach to analyzing and building customer knowledge management (CKM) synergy from distinctive core advantages found in key organizational elements"--Provided by publisher.

PRACTICING ORGANIZATION DEVELOPMENT

A GUIDE FOR CONSULTANTS

John Wiley & Sons Since it was first published in 1995, Practicing Organization Development has become a classic in change management. Now completely revised and updated, editors Rothwell and Sullivan, leaders in the field of OD, and numerous expert practitioners, walk you through each episode of change facilitation. You'll find exhibits, activities, instruments, and case studies. You'll get help applying each phase of a popular emerging change making model. And you'll find include applied research and insights from a wide variety of well-known OD practitioners and academicians. Included in this comprehensive resource are an instructor's guide, ever expanding materials on the Web, and a companion CD-ROM with PowerPoint slides and supplemental materials. Practicing Organization Development is packed with useful, current, proven direction on applying OD principles in the real world -- order your copy today!

INTERNATIONAL REVIEW OF INDUSTRIAL AND ORGANIZATIONAL PSYCHOLOGY 2010

John Wiley & Sons This is the twenty-fifth volume in the most prestigious annual series for the field of industrial and organizational psychology. Continuing the tradition of providing scholarly, up-to-the-minute reviews and updates of theory and research, this volume surveys developments in such familiar areas as employee selection, team cognition and adaptation, leadership, and diversity management. Newer topics include corporate communications, coaching, and positive organizational behavior. Each chapter offers a comprehensive and critical survey of the topic and is supported by a valuable bibliography.

EMOTIONS IN GROUPS, ORGANIZATIONS AND CULTURES

Emerald Group Publishing The study of emotions in organizations is unlocking exciting insights into why employees behave as they do in groups, organizations and in different cultural contexts. This title showcases a collection of the work advancing knowledge and practice in these areas.

MANAGING ORGANIZATIONAL CHANGE

PROCESS, SOCIAL CONSTRUCTION AND DIALOGUE

Bloomsbury Publishing This ground-breaking textbook describes change as an on-going phenomenon: not an event that will soon be over but a permanent feature of organizational life. Taking a unique and refreshing approach, the text presents change as a communal process reinforced by multi-perspective stakeholder management with significant impact on individual and social responsibilities. It showcases how change is successfully achieved through relational communication based on conversations, narrations and storytelling. This approach has been extensively tested over many years in university education programmes around the world. Now in its second edition, Managing Organizational Change provides students with an insightful overview of change management that realistically reflects the needs of organizations today to respond to, include and empower their employees. Written by an experienced instructor and researcher, this textbook is ideal for undergraduate and postgraduate students of change management and for those aspiring to become managers and consultants. New to this Edition: - An extended coverage of diagnosis and intervention with an emphasis on appreciative inquiry - Revised cases and newer conversational episodes from a wide variety of conversational settings - A variety of activities designed to engage students and enhance their learning outcomes Accompanying online resources for this title can be found at bloomsburyonlineresources.com/managing-organizational-change-2e. These resources are designed to support teaching and learning when using this textbook and are available at no extra cost.

EXPERIENTIAL LEARNING

EXPERIENCE AS THE SOURCE OF LEARNING AND DEVELOPMENT

Pearson Education Experiential learning is a singularly powerful approach to teaching and learning that is based on the fact that people learn best through experience. In this extensively updated book, the author offers the most complete and up-to-date statement of the theory of experiential learning and its modern applications in education, work, and adult development.

BEING CRITICALLY REFLECTIVE

ENGAGING IN HOLISTIC PRACTICE

Bloomsbury Publishing Many students and practitioners are familiar with critical reflection but struggle to make space for it in their everyday practice. This book provides an accessible and practical introduction not only to doing critical reflection, but to being critically reflective. - It demonstrates how reflective capacity can be developed in different practice contexts and applied productively to supervision, teamwork and interprofessional working. - It outlines the different theoretical underpinnings and methods of critical reflection, exploring the use of visual images, writing techniques and group meetings. - It is rich with engaging case studies and questions for the reader that will help them to make critical reflection an integral part of their everyday practice. This book is an ideal guide to dealing with challenge and change across a range of social and healthcare services, including social work, nursing, youth and community work, counselling and allied healthcare professions.

ETHICAL DATA MINING APPLICATIONS FOR SOCIO-ECONOMIC DEVELOPMENT

IGI Global "This book provides an overview of data mining techniques under an ethical lens, investigating developments in research best practices and examining experimental cases to identify potential ethical dilemmas in the information and communications technology sector"--Provided by publisher.

ORGANIZATION DEVELOPMENT

THE HUMAN AND SOCIAL DYNAMICS OF ORGANIZATIONAL CHANGE

University Press of Amer This work addresses the human and social dynamics of change on organization members. The effects of such changes ultimately influence the success or failure of the organization's change initiatives. Rather than focus on the "process" or "technology" of change, as many previous works have done, the premise of this work is to address the human dynamics that are crucial for any change initiative to be effective. In essence, Jackson emphasizes that people do indeed come first for any plan involving organizational change. Other important factors addressed in Organizational Development include: considering the entire organization and understanding that each change affects the entity as a whole; recognizing organizational learning as a key to inspiring members to learn together; and the development of a cadre of leaders who are willing to take the organization forward as opposed to solitary leadership. This work is ideal for students or practitioners of Organization Development (OD), and provides methods and practices that focus on improving the effectiveness of organizations.

HUMAN RIGHTS AND ETHICS: CONCEPTS, METHODOLOGIES, TOOLS, AND APPLICATIONS

CONCEPTS, METHODOLOGIES, TOOLS, AND APPLICATIONS

IGI Global In today's increasingly interconnected and global society, the protection of basic liberties is an important consideration in public policy and international relations. Profitable social interactions can begin only when a foundation of trust has been laid between two parties. Human Rights and Ethics: Concepts, Methodologies, Tools, and Applications considers some of the most important issues in the ethics of human interaction, whether in business, politics, or science and technology. Covering issues such as cybercrime, bioethics, medical care, and corporate leadership, this four-volume reference work will serve as a crucial resource for leaders, innovators, educators, and other personnel living and working in the modern world.

A GUIDE TO THE PROJECT MANAGEMENT BODY OF KNOWLEDGE (PMBOK® GUIDE) - SEVENTH EDITION AND THE STANDARD FOR PROJECT MANAGEMENT (RUSSIAN)

Project Management Institute PMBOK® Guide is the go-to resource for project management practitioners. The project management profession has significantly evolved due to emerging technology, new approaches and rapid market changes. Reflecting this evolution, The Standard for Project Management enumerates 12 principles of project management and the PMBOK® Guide &– Seventh Edition is structured around eight project performance domains. This edition is designed to address practitioners' current and future needs and to help them be more proactive, innovative and nimble in enabling desired project outcomes. This edition of the PMBOK® Guide: •Reflects the full range of development approaches (predictive, adaptive, hybrid, etc.); •Provides an entire section devoted to tailoring the development approach and processes; •Includes an expanded list of models, methods, and artifacts; •Focuses on not just delivering project outputs but also enabling outcomes; and •Integrates with PMI standards+™ for information and standards application content based on project type, development approach, and industry sector.

BECOMING A KNOWLEDGE-SHARING ORGANIZATION

A HANDBOOK FOR SCALING UP SOLUTIONS THROUGH KNOWLEDGE CAPTURING AND SHARING

World Bank Publications This volume offers a simple, systematic guide to creating a knowledge sharing practice in your organization. It shows how to build the enabling environment and develop the skills needed to capture and share knowledge gained from operational experiences to improve performance and scale-up successes. Its recommendations are grounded on the insights gained from the past seven years of collaboration between the World Bank and its clients around the world—ministries and national agencies operating in various sectors—who are working to strengthen their operations through robust knowledge sharing. While informed by the academic literature on knowledge management and organizational learning, this handbook's operational background and many real-world examples and tips provide a missing, practical foundation for public sector officials in developing countries and for development practitioners. However, though written with a public sector audience in mind, the overall concepts and approaches will also hold true for most organizations in the private sector and the developed world.

LEADING AND MANAGING IN NURSING - REVISED REPRINT

Elsevier Health Sciences Leading and Managing in Nursing, 5th Edition -- Revised Reprint by Patricia Yoder-Wise successfully blends evidence-based guidelines with practical application. This revised reprint has been updated to prepare you for the nursing leadership issues of today and tomorrow, providing just the right amount of information to equip you with the tools you need to succeed on the NCLEX and in practice. Content is organized around the issues that are central to the success of professional nurses in today's constantly changing healthcare environment, including patient safety, workplace violence, consumer relationships, cultural diversity, resource management, and many more. "... apt for all nursing students and nurses who are working towards being in charge and management roles." Reviewed by Jane Brown on behalf of Nursing Times, October 2015 Merges theory, research, and practical application for an innovative approach to nursing leadership and management. Practical, evidence-based approach to today's key issues includes patient safety, workplace violence, team collaboration, delegation, managing quality and risk, staff education, supervision, and managing costs and budgets. Easy-to-find boxes, a full-color design, and new photos highlight key information for quick reference and effective study. Research and Literature Perspective boxes summarize timely articles of interest, helping you apply current research to evidence-based practice. Critical thinking questions in every chapter challenge you to think critically about chapter concepts and apply them to real-life situations. Chapter Checklists provide a quick review and study guide to the key ideas in each chapter, theory boxes with pertinent theoretical concepts, a glossary of key terms and definitions, and bulleted lists for applying key content to practice. NEW! Three new chapters - Safe Care: The Core of Leading and Managing, Leading Change, and Thriving for the Future - emphasize QSEN competencies and patient safety, and provide new information on strategies for leading change and what the future holds for leaders and managers in the nursing profession. UPDATED! Fresh content and updated references are incorporated into many chapters, including Leading, Managing and Following; Selecting, Developing and Evaluating Staff; Strategic Planning, Goal Setting, and Marketing; Building Teams Through Communication and Partnerships; and Conflict: The Cutting Edge of Change. Need to Know Now bulleted lists of critical points help you focus on essential research-based information in your transition to the workforce. Current research examples in The Evidence boxes at the end of each chapter illustrate how to apply research to practice. Revised Challenge and Solutions case scenarios present real-life leadership and management issues you'll likely face in today's health care environment.

DESIGNING, DELIVERING AND EVALUATING L&D

ESSENTIALS FOR PRACTICE

Kogan Page Publishers As the global economy has changed and thus organizations with it, more learning is delivered at and through work and individuals are encouraged to utilise the opportunities that advances in technology have brought to take charge of their own learning. Essential reading for the CIPD Level 7 Advanced postgraduate unit Designing, Delivering and Evaluating Learning and Development Provision, Designing, Delivering and Evaluating L&D critically examines the contextual factors impacting upon these activities in organizations. With case studies from the public, private and voluntary sectors as well as examples of international practice, the book helps to identify some of the challenges L&D professionals face in a range of environments. Designing, Delivering and Evaluating L&D is suitable not just for students working towards a CIPD Level 7 qualification, but also for those studying more general business and management degrees, as well as anyone who may have studied the subject previously and wishes to engage in continuous professional development with regard to this key HR practice. Online supporting resources include an instructor's manual, lecture slides and web links.

HUMAN RESOURCE INFORMATION SYSTEMS: BASICS, APPLICATIONS, AND FUTURE DIRECTIONS

BASICS, APPLICATIONS, AND FUTURE DIRECTIONS

SAGE Human Resource Information Systems (HRIS) have become a crucial focus for management professionals. This cross-disciplinary book provides a thorough introduction to the field of HRIS, which combines two major management fields that impact the competitive advantage of companies--human resources and information systems.

THE LEADERSHIP EXPERIENCE

Cengage Learning Master the critical leadership skills and solid understanding of today's theory needed to become an effective business leader in today's turbulent times with Daft's THE LEADERSHIP EXPERIENCE, 6E. Acclaimed author Richard Daft helps you explore the latest thinking in leadership theory and contemporary practices at work within organizations throughout the world. You will examine emerging topics, including enhancement of emotional intelligence, leadership vision and courage, leadership of virtual teams, and open innovation, and will connect those topics to recent world events such as ethical scandals and political turmoil. Packed with memorable examples and unique insights into actual leadership decisions, this full-color text includes crisp, clear visuals to reinforce the book's engaging presentation. This edition's proven applications, specifically designed for today's leadership theory and applications course, and a solid foundation grounded in established scholarly research make the topic of leadership come alive. In addition, THE LEADERSHIP EXPERIENCE is available with CengageNOW for the first time. CengageNOW provides an integrated text and online learning solution that enhances understanding of course content and offers opportunities to extend learning. Important Notice: Media content referenced within the product description or the product text may not be

available in the ebook version.

THE ADULT LEARNER

THE DEFINITIVE CLASSIC IN ADULT EDUCATION AND HUMAN RESOURCE DEVELOPMENT

Routledge How do you tailor education to the learning needs of adults? Do they learn differently from children? How does their life experience inform their learning processes? These were the questions at the heart of Malcolm Knowles' pioneering theory of andragogy which transformed education theory in the 1970s. The resulting principles of a self-directed, experiential, problem-centred approach to learning have been hugely influential and are still the basis of the learning practices we use today. Understanding these principles is the cornerstone of increasing motivation and enabling adult learners to achieve. The 9th edition of The Adult Learner has been revised to include: Updates to the book to reflect the very latest advancements in the field. The addition of two new chapters on diversity and inclusion in adult learning, and andragogy and the online adult learner. An updated supporting website. This website for the 9th edition of The Adult Learner will provide basic instructor aids. For each chapter, there will be a PowerPoint presentation, learning exercises, and added study questions. Revisions throughout to make it more readable and relevant to your practices. If you are a researcher, practitioner, or student in education, an adult learning practitioner, training manager, or involved in human resource development, this is the definitive book in adult learning you should not be without.

MANAGING AND USING INFORMATION SYSTEMS

A STRATEGIC APPROACH

John Wiley & Sons Managing & Using Information Systems: A Strategic Approach provides a solid knowledgebase of basic concepts to help readers become informed, competent participants in Information Systems (IS) decisions. Written for MBA students and general business managers alike, the text explains the fundamental principles and practices required to use and manage information, and illustrates how information systems can create, or obstruct, opportunities within various organizations. This revised and updated seventh edition discusses the business and design processes relevant to IS, and presents a basic framework to connect business strategy, IS strategy, and organizational strategy. Readers are guided through each essential aspect of information Systems, including information architecture and infrastructure, IT security, the business of Information Technology, IS sourcing, project management, business analytics, and relevant IS governance and ethical issues. Detailed chapters contain mini cases, full-length case studies, discussion topics, review questions, supplemental reading links, and a set of managerial concerns related to the topic.

IMPACT EVALUATION IN PRACTICE, SECOND EDITION

World Bank Publications The second edition of the Impact Evaluation in Practice handbook is a comprehensive and accessible introduction to impact evaluation for policy makers and development practitioners. First published in 2011, it has been used widely across the development and academic communities. The book incorporates real-world examples to present practical guidelines for designing and implementing impact evaluations. Readers will gain an understanding of impact evaluations and the best ways to use them to design evidence-based policies and programs. The updated version covers the newest techniques for evaluating programs and includes state-of-the-art implementation advice, as well as an expanded set of examples and case studies that draw on recent development challenges. It also includes new material on research ethics and partnerships to conduct impact evaluation. The handbook is divided into four sections: Part One discusses what to evaluate and why; Part Two presents the main impact evaluation methods; Part Three addresses how to manage impact evaluations; Part Four reviews impact evaluation sampling and data collection. Case studies illustrate different applications of impact evaluations. The book links to complementary instructional material available online, including an applied case as well as questions and answers. The updated second edition will be a valuable resource for the international development community, universities, and policy makers looking to build better evidence around what works in development.

ORGANIZATION DEVELOPMENT AND CHANGE

IMPROVING LEADERSHIP IN NONPROFIT ORGANIZATIONS

John Wiley & Sons Well-grounded in theory, research, and practice, Improving Leadership in Nonprofit Organizations is a comprehensive resource that goes beyond traditional nonprofit management theory to offer the latest in cutting-edge thought on leadership for nonprofit organizations. The book offers a wealth of new directions and ideas for leadership and features chapters written by such well-known experts as Frances Hesselbein, Stephen Dobbs, Florence Green, and Jay Conger. Improving Leadership in Nonprofit Organizations discusses the most compelling leadership challenges and issues for nonprofit organizations and shows that transformational leaders of nonprofits lead more effective organizations. Includes a comparison of highly functioning for-profit boards with boards of nonprofit organizations. Provides an analysis of dysfunctional boards. Discusses for-profit "organizations of hope" that provide important leadership for social change and responsibility. Suggests strategies for managing and motivating a volunteer workforce. Presents a model for leading nonprofit projects. Offers a valuable model for program evaluation in nonprofit organizations. Considers the ongoing development of nonprofit leaders. Includes strategies to develop leadership capacity.

REFRAMING ORGANIZATIONS

ARTISTRY, CHOICE, AND LEADERSHIP

John Wiley & Sons In this fifth edition of the bestselling text in organizational theory and behavior, Bolman and Deal's update includes coverage of pressing issues such as globalization, changing workforce, multi-cultural and virtual workforces and communication, and sustainability. A full instructor support package is available including an instructor's guide, summary tip sheets for each chapter, hot links to videos & extra resources, mini-assessments for each of the frames, and podcast Q&As with Bolman & Deal.

REAL LEARNING OPPORTUNITIES AT BUSINESS SCHOOL AND BEYOND

Springer Science & Business Media This is the 2009 volume in the Advances in Business Education & Training Book Series. The Series aims to foster advancement in the field and to serve as an international forum for scholarly and state-of-the-art research and development. This volume offers challenging thoughts on constructing meaningful learning both within the academy and in collaboration with outside stakeholders. It comprises two major sections: research into business education and best practice in business education. The research contributions explore the incorporation of theoretical frameworks and the exploitation of clicker technology in classroom practice, the integration of reflective writing into work placements to support learning, the exposure of ideas about morally leading change and its impact on leadership aspirations, large group business learning, self-theories, goal orientations and achievement motivations, and Chinese students' perceptions of intercultural competence in tutors. Other research contributions look beyond the business school to explore entrepreneurs' perceptions of their existing business model. The best practice contributions discuss master thesis supervision, MBA study tours designed to increase global exposure, the use of authentic learning materials in career writing courses, and cross cultural innovations.

RESEARCH METHODS FOR BUSINESS

A SKILL BUILDING APPROACH

John Wiley & Sons Research Methods For Business, 8th Edition explains the principles and practices of using a systematic, organized method for solving problematic issues in business organizations. Designed to help students view research from the perspective of management, this popular textbook guides students through the entire business research process. Organized into six main themes—Introduction, Defining the Management and the Research Problem, Theory, Collecting Information, Drawing Conclusions, and Writing and Presenting the Research Report—the text enables students to develop the skills and knowledge required to successfully create, conduct, and analyze a research project. Now in its eighth edition, this popular textbook has been thoroughly updated to incorporate substantial new and expanded content, and reflect current research methods and practices. The text uses a unique blended learning approach, allowing instructors the flexibility to custom-tailor their courses to fit their specific needs. This innovative approach combines the face-to-face classroom methods of the instructor with internet-based activities that enable students to study what they want, when they want, at their own pace.

PERFORMANCE AND PRODUCTIVITY IN PUBLIC AND NONPROFIT ORGANIZATIONS

Routledge The revised edition of this accessible text provides a balanced assessment and overview of state-of-the-art organizational and performance productivity strategies. Public and nonprofit organizations face demands for increased productivity and responsiveness, and this practical guide offers strategies based on current research and scholarship that respond to these challenges. The book's comprehensive coverage includes: rationale for productivity and performance improvement; evolution of productivity improvement; the quality paradigm; customer service; information technology; traditional approaches to productivity improvement; re-engineering and restructuring; partnering and privatization; psychological contracts; and community based strategies. In addition to updating the examples of the first edition, this new edition also highlights the growing use of enterprise funds, partnership models of privatization, and web-based service delivery. Each chapter concludes with a useful summary and all-new application exercises.

ADULT LEARNING

LINKING THEORY AND PRACTICE

John Wiley & Sons Solidly grounded in theory and research, but concise and practice-oriented, Adult Learning: Linking Theory and Practice is perfect for master's-level students and practitioners alike. Sharan Merriam and Laura Bierema have infused each chapter with practical applications for instruction which will help readers personally relate to the material. The contents covers: Adult Learning in Today's World Traditional Learning Theories Andragogy Self-Directed Learning Transformative Learning Experience and Learning Body and Spirit in Learning Motivation and Learning The Brain and Cognitive Functioning Adult Learning in the Digital Age Critical Thinking and Critical Perspectives Culture and Context Discussion questions and activities for reflection are included at the end of each chapter.

A PRIMER ON ORGANIZATIONAL BEHAVIOR

John Wiley & Sons This book introduces the reader to terms and concepts that are necessary to understand OB and their application to modern organizations. It also offers sufficient grounding in the field that enables the reader to read scholarly publications such as HR, CMR, and AMJ. This edition features new material on emotional intelligence, knowledge management, group dynamics, virtual teams,

organizational change, and organizational structure.

CLIENT EDUCATION: THEORY AND PRACTICE

Jones & Bartlett Learning Client Education: Theory and Practice, Third Edition teaches nursing students the important skills of patient education and communication.

HUMAN RESOURCE MANAGEMENT

AN EXPERIENTIAL APPROACH

Providing single-volume coverage of both conceptual and experiential approaches to the study of HRM, this text is designed for students who are learning about human resource management for the first time. It provides an interactive, learn-by-doing experience for developing HRM skills. Students are provided with a conceptual framework necessary to understand the relevant issues in HRM, and then develop behavioural skills in each area by actively participating in individual and team exercises which require the application of chapter content to specific organizational situations. Students not only read about concepts, but also practise and experiment by doing and using the techniques in a simulated organizational situation.

EXPLORING MANAGEMENT, 5TH EDITION

Wiley Global Education Exploring Management supports teaching and learning of core management concepts by presenting material in a straight-forward, conversational style with a strong emphasis on application. With a focus on currency, high-interest examples and pedagogy that encourages critical thinking and personal reflection, this text is the perfect balance between what students need and what instructors want.

HANDBOOK OF CHILD PSYCHOLOGY AND DEVELOPMENTAL SCIENCE, THEORY AND METHOD

John Wiley & Sons The essential reference for human development theory, updated and reconceptualized The Handbook of Child Psychology and Developmental Science, a four-volume reference, is the field-defining work to which all others are compared. First published in 1946, and now in its Seventh Edition, the Handbook has long been considered the definitive guide to the field of developmental science. Volume 1, Theory and Method, presents a rich mix of classic and contemporary theoretical perspectives, but the dominant views throughout are marked by an emphasis on the dynamic interplay of all facets of the developmental system across the life span, incorporating the range of biological, cognitive, emotional, social, cultural, and ecological levels of analysis. Examples of the theoretical approaches discussed in the volume include those pertinent to human evolution, self-regulation, the development of dynamic skills, and positive youth development. The research, methodological, and applied implications of the theoretical models discussed in the volume are presented. Understand the contributions of biology, person, and context to development within the embodied ecological system Discover the relations among individual, the social world, culture, and history that constitute human development Examine the methods of dynamic, developmental research Learn person-oriented methodological approaches to assessing developmental change The scholarship within this volume and, as well, across the four volumes of this edition, illustrate that developmental science is in the midst of a very exciting period. There is a paradigm shift that involves increasingly greater understanding of how to describe, explain, and optimize the course of human life for diverse individuals living within diverse contexts. This Handbook is the definitive reference for educators, policy-makers, researchers, students, and practitioners in human development, psychology, sociology, anthropology, and neuroscience.

GLOBALIZATION OF LEADERSHIP DEVELOPMENT

AN EMPIRICAL STUDY OF IMPACT ON GERMAN AND CHINESE MANAGERS

Springer It is generally understood that some effective leadership behaviors of Chinese managers differ from those of Western managers. It has also been debated controversially whether Chinese learners can benefit from Western learning approaches. Taking these two aspects into consideration, Jingjing Wang examines whether a global leadership development program from Western countries has as much impact on Chinese managers as on Western managers. She conducts the empirical study within one global corporation originating from Germany and the data were collected from Germany and China. Based on the core results of the study, implications for the globalization of leadership development are discussed.

PROCEEDINGS OF THE 7TH EUROPEAN CONFERENCE ON MANAGEMENT LEADERSHIP AND GOVERNANCE

ECGBL 2011

Academic Conferences Limited

FOUNDATIONS OF HUMAN RESOURCE DEVELOPMENT, THIRD EDITION

Berrett-Koehler Publishers The third edition of this classic is a must-have text for the human resource development (HRD) profession. It has with brand-new material on the impact of technology, globalization, and emerging business trends on HRD practice. Human Resource Development is a large field of practice but a relatively young academic discipline. For the last two decades, Foundations of Human Resource Development has fulfilled the field's need for a complete and thoughtful foundational text. This essential text provides an up-to-date overview of the HRD profession, along with the terminology and processes required for sound HRD research and practice. Readers will gain a basic understanding of • HRD models and theories that support best practice • History and philosophical foundations of the field • HRD's role in learning, performance, and change in organizations This new edition has been updated throughout and contains new chapters on assessment, technology, globalization, and future challenges. Examples of best practices are included, along with variations in core thinking, processes, interventions, tools, and much more. This must-have reference will help both practitioners and academics add clarity to their professional journeys.

STRATEGIC HUMAN RESOURCE PLANNING

INDUSTRIAL PSYCHOLOGY

Pearson South Africa